



STONEY POINT FIRE DEPARTMENT INC.

Stations 13 & 19

2190 Lake Upchurch Drive, Parkton, North Carolina 28371

Telephone: (910) 424-0694 Fax: (910) 425-2795

E-Mail spfd1301@nc.rr.com



November 19, 2024

SUBJECT: Minutes of the Monthly Board of Directors' Meeting November 19, 2024

The November 2024 monthly Board of Directors meeting of the Stoney Point Fire Department Inc. was called to order by Chairman Daniel Brown and was led in prayer by Director Joel Siles at 7:30 PM. The meeting was conducted at the principle office of the corporation Station 13.

A: Roll Call:

| Board Members' Present: | | Board Members Absent: | |
|--------------------------------|-----------------|-------------------------------|--------------|
| Daniel C. Brown | Chair | | |
| Larry D. Townsend | Vice-Chair | | |
| Roger F. Hall | Secretary | | |
| Gary Turlington | Treasurer | | |
| Robert "Bo" Barbour | Member | | |
| Jerry R. Hall | Member | | |
| Joel A. Siles | Member | | |
| Chief Officers Present: | | Chief Officers Absent: | |
| Freddy L. Johnson Sr. | Fire Chief | Freddy L. Johnson Jr. | Deputy Chief |
| Sean C. Johnson | Assistant Chief | | |
| | | | |
| | | | |

B: ANNUAL / SPECIAL / PUBLIC HEARING MEETING:

N/A

C: READING AND APPROVAL OF THE MINUTES OF THE LAST MEETING:

- Secretary Roger Hall presented the minutes from October 15, 2024, Monthly Board of Directors' meeting for review and approval. Chair Brown called for the approval of the October 15, 2024, annual and Monthly Board of Directors' minutes. Director Joel Siles made a **MOTION** to approve the October 15, 2024, Monthly Board of Directors' minutes as presented. The motion was **SECONDED** by Vice-Chair Larry Townsend and **APPROVED** by all members present.



D: REPORT OF THE FIRE CHIEF:

1. **General Information:** –

1. Chief Johnson welcomed the directors to our November 2024 Board of Directors meeting.

2. **Personnel:**

1. Chief Johnson advised that all our full-time positions are filled, and we currently have twelve (12) vacant volunteer positions open. Recruitment for our volunteer positions is open year-round, but we really benefit from walk-ins. Although we generally attract volunteers, SCBA training generally eliminates a high percentage of our volunteers due to claustrophobia, and not realizing the amount of training required up-front to becoming a volunteer firefighter. Our next Basic Recruit Class is scheduled to start in January 2025.

2. Chief Johnson advised Captain Zamora's father passed away in Texas. Captain Zamora is our full-time "A" Shift Captain and will be out through next week to attend his father's services and assist his mother.

E: Apparatus Fleets:

1. He provided a quick update on Truck 1351 advising that the turret motor was delivered last week but the we are still waiting for the drive gear for the motor. Once all the parts are in, it will take about a week to do the repairs, followed by a certified ladder inspection.

2. The Chief announced that he talked with officials from FiroVac Tankers in Wooster Ohio and our delivery date has been pushed into February 2025. He is still working on the Lumbee River Electric Membership Corporation (LREMC) loan application but hopes to finish it by the end of the week and submit it to Mr. Josh Locklear with LREMC for processing. The tanker once delivered will be numbered 1921 and stationed at Station 19.

3. Engine 1332, one of our 2004 Pierce Dash Engine's hydraulic ladder rack stopped working. He explained that our ladders are mounted on an overhead rack that stores the ladders on top of the truck. The rack using a hydraulic lift system lowers and raises the ladder rack as needed. This same issues occurred on Engine 1931, a twin to 1332 last year. The truck is now back in service.

4. Engine 1331 our new 2017 Pierce Arrow-XT has been throwing error codes on the command module. The truck is now 8 years old and many of the electronic sensor modules are slowly throwing error codes. Generally, these error codes are re-set by the MFG, or we have to replace them at a cost.

6. The chief advised that we have an opportunity to pick up a 2003 model 5-ton LMTV free of charge from the North Carolina Department of Forestry in Garner. It currently has a fifth wheel mounted. This is the same model version of our old 5-ton that we placed out of service due to transmission issues. We are looking to remove the 5th wheel and switch the truck bed from our 5-ton to the newer version. The goal is to have a brush unit at each station.



3. **FY 2024 – 2025** Vehicle, Equipment Maintenance and Fuel Expenditures as of November 19, 2024, (List from Quicken) (Previous two (2) Fiscal Years for comparison purposes)

| UNIT # | NOMENCLATURE | FY 22/23 | FY 23/24 | FY 24/25 |
|---------------|---|--------------------|---------------------|------------------|
| 1319 | 1960 American LaFrance (Antique) | 26.94 | 6,222.29 | 0.00 |
| 1331 | 2017 Pierce Arrow-XT | 13,310.97 | 22,477.67 | 41.71 |
| 1332 | 2004 Pierce Dash Pumper/Tanker | 9,650.25 | 30,741.79 | 11,596.58 |
| 1333 | 1988 Pierce Dash Pumper/Tanker | 4,687.60 | 3,201.21 | 183.69 |
| 1341 | **1994 LMTV 2.5 Ton Brush | 10,292.04 | 14,154.64 | 0.00 |
| 1351 | 1996 E-One 75ft Aerial Ladder | 1,753.00 | 14,493.19 | 3,175.00 |
| 1362 | 2023 GMC Sierra 2500 HD 4 X 4 | 1,115.07 | 1,207.79 | 1,159.92 |
| 1371 | 2021 GMC Sierra 1500 4 X 4 | 846.60 | 1,504.09 | 0.00 |
| 1391 | 2023 Tahoe Cmd Vehicle (1301) | 9,310.49 | 1,675.83 | 766.66 |
| R-13 | 2017 Pierce Arrow-XT-Walk In | 5,050.49 | 4,713.30 | 4,050.08 |
| 1911 | 2006 Pierce Dash Engine | 6,767.84 | 23,334.95 | 4,192.88 |
| 1931 | 2004 Pierce Dash Pumper/Tanker | 18,983.60 | 30,154.57 | 1,394.03 |
| 1941 | Out of Service Pending Replacement | 3,949.59 | 2,490.46 | N/A |
| 1961 | 1984 Chevrolet ¾ Ton Diesel-Lift Gate | 918.55 | 457.16 | 151.40 |
| 1962 | 2024 GMC Sierra 2500 HD 4 X 4 | 659.21 | 3,709.61 | 1,044.83 |
| 1963 | 2017 – Auxiliary Support Trailer | 0.00 | 0.00 | 0.00 |
| 1991 | 2019 Tahoe Cmd Vehicle (1303) | 1,436.69 | 2,575.40 | 3,157.00 |
| Air-19 | 2016 Mobile Air Trailer | 0.00 | 51.06 | 0.00 |
| Boat 1981 | 14” Zodiac Inflatable 25 HP | 0.00 | 0.00 | 0.00 |
| Boat 1986 | 19” Rescue 1 Connector Boat 50 HP | 392.60 | 0.00 | 708.94 |
| Trailers | 2009 Boat Trailer Double Stack | 0.00 | 0.00 | 326.17 |
| U-Trailer | Utility Trailer (Small & Large) | 393.76 | 0.00 | 0.00 |
| Cmd Trl | 2006 FEMA Trailer | 0.00 | 0.00 | 0.00 |
| MISC | RELATED VEH EXPENSES | 7,897.78 | 3,060.99 | 2,145.71 |
| | Total Vehicle Maintenance | 97,443.07 | 166,226.20 | 31,443.77 |
| | EQUIPMENT OTHER | 22,094.26 | 29,570.96 | 6,897.57 |
| | TOTAL VEH/EQUIP EXPENSES BUDGETED (\$120,000.00) | 120,137.33 | 195,797.16 | 38,341.34 |
| | GASOLINE & FUELS (\$ 40,000) | 46,389.69 | 37,095.62 | 13,910.53 |
| | FY-BUDGETED TOTAL [160,000] | 164,095.48 | 232,892.78 | |
| | Total over / under Budget | +\$6,527.02 | +\$72,898.78 | |

F: Building and Grounds:

1. After noticing a water leak on our primary Station 13 roof, VFIS dispatched an adjuster to survey our Station 13 roof which was damaged during our last Tropical Storm back in August. We did not realize the problem until we discovered evidence of a water leak in our ceiling. Our roof has both hail damage, with many of our shingles missing and blown off during the tropical storm. VFIS has approved the replacement of our primary Station 13 roof. However, Chief Johnson asked to have our two (2) outbuildings surveyed as well. This is on-going.



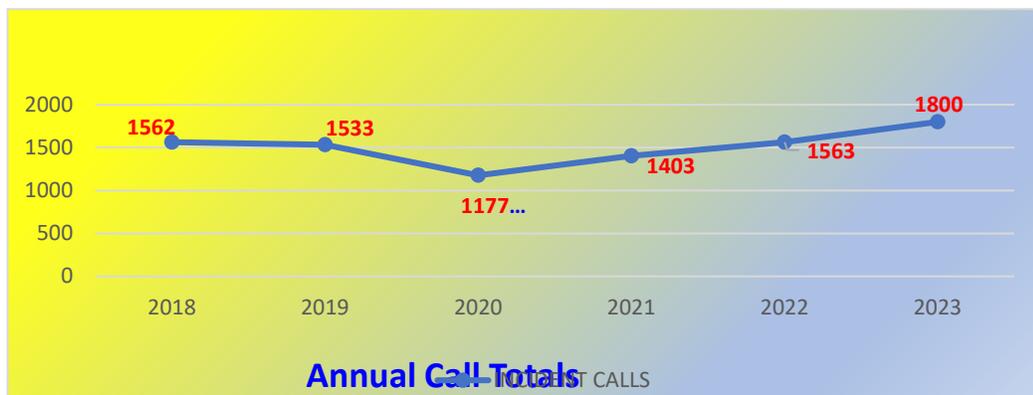
2. Building and Grounds Expenditure Chart as of November 19, 2024

| BUILDING & GROUNDS \$\$ | FY 20/21 | FY 21/22 | FY 22/23 | FY 23/24 | FY 24/25 |
|----------------------------|--------------------|---------------------|--------------------|--------------------|-----------------|
| Station # 13 – Building | 15,565.74 | 35,701.43 | 17,040.52 | 13,984.36 | 1,790.99 |
| Station # 13 – Grounds | 2,123.52 | 111,335.19 | 2,678.44 | 4,548.21 | 1,605.47 |
| Station # 19 – Building | 15,147.35 | 8,902.83 | 10,030.46 | 5,219.92 | 416.46 |
| Station # 19 - Grounds | 1,533.35 | 11,043.19 | 7,436.20 | 1,451.16 | 448.33 |
| Consumable Items | 5,689.12 | 9,084.38 | 6,613.85 | 5,366.84 | 1,987.51 |
| Maintenance Building Other | 725.46 | 1,606.23 | 834.16 | 1,768.26 | 0.00 |
| Maintenance Grounds Other | 894.31 | 1,453.45 | 652.91 | 0.00 | 448.33 |
| TOTAL PAY OUT | \$41,678.85 | \$179,126.76 | \$45,664.85 | \$32,338.75 | 6,368.76 |

G. Fire Conditions:

- The Chief advised that this year we are continuing to answer more calls compared to last year. (See Charts below – Monthly calls by year and annual trend line chart.)

| MONTH | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| JANUARY | 159 | 163 | 139 | 131 | 146 | 117 | 127 | 138 | 169 |
| FEBRUARY | 136 | 141 | 113 | 110 | 142 | 97 | 119 | 103 | 156 |
| MARCH | 156 | 138 | 137 | 120 | 122 | 126 | 126 | 156 | 176 |
| APRIL | 139 | 134 | 130 | 114 | 072 | 114 | 125 | 143 | 167 |
| MAY | 144 | 120 | 128 | 128 | 069 | 96 | 124 | 154 | 175 |
| JUNE | 126 | 100 | 131 | 122 | 059 | 113 | 140 | 133 | 188 |
| JULY | 135 | 153 | 132 | 113 | 074 | 102 | 117 | 156 | 151 |
| AUGUST | 175 | 147 | 108 | 129 | 118 | 118 | 147 | 143 | 179 |
| SEPTEMBER | 169 | 120 | 144 | 143 | 084 | 122 | 148 | 151 | 145 |
| OCTOBER | 198 | 150 | 137 | 131 | 077 | 135 | 120 | 166 | 177 |
| NOVEMBER | 147 | 127 | 132 | 140 | 098 | 140 | 116 | 167 | |
| DECEMBER | 214 | 138 | 131 | 152 | 116 | 123 | 154 | 188 | |
| TOTALS | 1898 | 1631 | 1562 | 1533 | 1177 | 1403 | 1563 | 1800 | 1683 |



- The Chief presented the monthly statistics through the end of October 2024 with 1506 incident responses. We are on track this year to exceed our annual response record. Since the COVID-19 pandemic, when our annual calls dropped down to only 1177, we are looking at a 60% increase over the last 3 years by the end of this year. See Enclosure # 2)



H: Training Report: - We have scheduled live fire training with the COF for the next several weeks.

I: REPORT OF THE TREASURER:

Fiscal Year 2024 – 2025 Budget Information

1. Treasurer Gary Turlington presented the treasurer’s report and provided the current fund balance and financial information from all sources.

| | | | |
|--|-----------|---------------------|------------------------------------|
| Balances As of November 19, 2024, | \$ | 1,319,446.55 | First Citizens. |
| 6-month CD as of 11/07/2024, | \$ | 221,820.23 | 14% of Budget |
| Total Cash Flow Available | \$ | 1,541,266.78 | Total Available Funds |
| ----- | | | |
| Approved County FY 24/25 Budget | | | \$1,143,776.00 |
| County Budget Funding Received YTD | | | \$104,853.02 |
| FY 21-22 County Budget Funding Pending YTD | | | \$1,038,922.98 |
| FY-24/25 Additional Payments above approved Budget | | | \$0.00 |
| ***** | | | |
| Portable Radio Grant FY 24/25 (CCFCA) Grant | | | \$518,988.00 |
| County Fire District FY 22/23 Radion Gant R received | | | \$0.00 |
| County Fire District FY 23/24 Grant Program Pending - | | | \$0.00 |
| County Fire District FY 24/25 (SPFD) PPE Grant Program Requested | | | \$59,997.50 |
| County Fire District FY 22/23 Gant Program Received | | | \$0.00 |
| (SPFD) American Recovery Plan (ARP) | | | \$50,000.00 |
| County Fire District FY 24/25 Gant Program Received | | | \$50,000.00 |
| County Fire District FY 22/23 Grant Program Pending - | | | \$0.00 |
| ***** | | | |
| Approved Fayetteville FY 24/25 Budget | | | \$493,334.00 |
| Fayetteville City Funding Received YTD | | | \$246,667.00 |
| Fayetteville City Funding Pending YTD | | | \$246,667.00 |
| ***** | | | |
| Approved Town of Hope Mills Contract FY 23/24 Budget | | | \$ 75,000.00 |
| Hope Mills Budget Funding Received YTD | | | \$ 0.00 |
| Hope Mills Funding FY-2023-24 Pending | | | \$0.00 |
| Town of Hope Mills 1-time Debt Assumption Payment | | \$16,451.06 | -Outsanding - On-Going since -2014 |
| ***** | | | |
| Combined County / COF / & Hope Mills Approved FY 23/24 Budget | | | \$2,341,095.50 |
| Combined FY 23/24 COF / HM & County Budget Received YTD | | | \$214,616.61 |
| Combined FY 21/22 COF / HM & County Budget Pending | | | \$2,003,819.18 |
| Other Income (First Citizen Bank) - | | | \$140,144.62 |
| Other Income /Tax Refund (Sales & Fuel Tax) - | | | \$66,667.56 |
| Total Board Funds FY 24/25 YTD received ALL SOURCES | | | \$558,332.20 |



3. Treasurer Gary Turlington along with Vice-Chair Larry Townsend presented the financial transactions and the financial oversight report for the month of September 2024. After a review by all members present and with no further questions or concerns, Chairman Dan Brown called for a MOTION to APPROVE or DISAPPROVE the presented financial files along with the oversight report for the month of September 2024. Director Joel Siles introduced a **MOTION to APPROVE** the financial reports as presented. The **MOTION** was **SECONDED** by Director Jerry Hall and unanimously **APPROVED** by all members present. Treasure Gary Turlington stated that the October 2024 reports will be presented during our December 17, 2024, meeting. (See Enclosure #3)
4. Vice-Chair Larry Townsend informed the members of the board that our Certificate of Deposit (CD) with North State Bank representing our rainy-day fund matured on November 7, 2024. Since our last renewal back in June 2024 we have earned almost \$5000.00 in interest. We will renew the CD but do not know what the renewal rate will be. Mr. Townsend is working with our North State bank representative Ms. Gina Bunch.

Auxiliary Account - Treasurer Tracie Johnson, via text message provided the Auxiliary Account fund balance of **\$566,591.96** as of today. The Chief advised that our gross 2024 Trail of Terror (TOT) fund raiser income was \$197,91250. We experienced no rainouts, but our total income was down compared to our 2023 TOT primarily due to High School football games and other activities in the area.

5. **Miscellaneous Firefighter Account** (Ice & Cans) - Our balance as of 05/31/2024 is **\$9,051.43** A deposit is still pending, and no checks have been written since July 15, 2024
6. **Firefighter Relief Fund** – Board Vice-Chairman Townsend who also serves as treasurer of the firefighter’s relief fund board advised that our current relief fund checkbook balance as of October 15, remains at **\$14,475.29** . Our current relief fund CD is up for renewal and Chief Johnson was informed by our North State Bank representative that interest rates have been reduced, however she was not able to provide the bank’s current rate. The current balance is **\$94,623.67** for a combined total of **\$109,098.96** We received **\$13,621.37** (See Enclosure #5)
7. **Child Passenger Safety Seat Account** – The Chief advised that the fund balance with TRUIST remains at **\$940.51**
8. **Station 19 Building Loan** - Vice Chair Townsend updated the members of the board and stated that the current balance on our Station 19 building loan with First Citizens Bank as of September 17, 2024, shows a principle outstanding balance of **\$391,958.28** with fifty-one (51) monthly payments consisting of **\$7,562.05** remaining.
9. **Pierce Fire Truck Loan– (\$1,400,000.00 - First Citizens Bank – Origination date 11/29/2016 with a maturity date of 03/01/2026)** – Chief Johnson Sr. reported that the outstanding commercial loan balance is **\$491,278.28**. (Annual payments are **\$159,842.49**) Chief Johnson also stated that we have one annual payment left in 2025 and a double balloon payment consisting of \$319,684.98 in 2026 to pay off the loan. We have planned to address the scheduled balloon payment in 2026.



J: REPORT OF COMMITTEES:

1. **Policy Committee** Meets Annually, next meeting is scheduled for May 2025. The policy committee did meet on May 30, 2024, for our annual review and made several recommendations.
2. **Building & Grounds Committee** - See **Item F** (On-going during our BOD monthly meetings).
3. **Small Tools & Gear Committee** – Meets Annually – Next Meeting is scheduled for May 2025
4. **Equipment & Vehicle Replacement Committee** - Chief Johnson Sr., stated that a special Equipment & Vehicle Replacement Committee, met on May 9, 2024. Minutes are on file. The committee voted to move to an annual meeting format. The next meeting is tentatively scheduled for May 2025.
5. **Budget Committee** (Meets Annually) The next Budget Committee meeting will be during the 2025-26 budget cycle tentatively scheduled for the month of April 2025.
6. **Safety and Health Committee** – All quarterly meeting minutes are current and on file.

K: OLD BUSINESS:

1. The Chief reminded the members of the board about our up-coming annual Christmas Dinner and Awards program just 2.5 weeks away. He requested a headcount, whereas a final headcount is due to our caterer on Friday of this week. For the second year in a row our annual Christmas Dinner will be held at the Cape Fear Valley Health Center Medical Education Center on Melrose Drive on Sunday December 8, 2024, starting at 1 PM. This is the same location as our dinner last year.
2. Having finally received our Purchase Order from Cumberland County Finance, the Chief stated that he is now in the process of applying for reimbursement for our Cumberland County Fire Protection District Grant, in the amount of \$59,997.50 where we purchased ten (10) sets of PPE. The grant was approved, and the gear has been delivered.
3. The Chief discussed Hurricane Helene and Cumberland County personnel responding to the mountains to assist.
4. The Chief informed the board members that our monthly Blue Cross & Blue Shield medical benefits have increased from \$357.00 per member month to \$514.00 per member. We currently have 16 members receiving medical benefits through Blue Cross and Blue Shield. The increase incurred an additional amount of \$31,000.00 to our annual budget for a total of \$99,000.00. Our rates are based on age. Engineer Stewart has just turned 65 years old and is eligible for Medicare for his primary medical needs. The Chief will talk with David about acquiring a Medicare Supplement Program with us picking up the costs. With David dropping off our BC/BS premiums can be re-priced substantially reducing the \$514.00 monthly fee per member. .

L: CLOSED SESSION - WHEN APPLICABLE:

1. N/A.

M: NEW BUSINESS:

1. Vice-Chair Larry Townsend informed the members of the board, that with the up-coming Christmas Holidays it will be time again for our annual Christmas Bonuses. Our approved Christmas Bonus compensation is based on years of credible, dedicated, and



flawless service. Our employees that have reached at least one (1) year, but less than five (5) years of credible, dedicated, and flawless service are eligible for a \$100.00 bonus. Those between 6 and 10 years are eligible for a \$200.00 bonus and those over 10 years of credible, dedicated, and flawless service are eligible for a \$300.00 bonus. This does not include the Fire Chief. Chief Johnson, who is coming up on his 49th service anniversary and having served as our Fire Chief since March 1, 1980, should also be considered for a Christmas Bonus, and introduced a **MOTION** for the board to consider and approve a \$750.00 bonus for our Fire Chief, who is our lowest paid employee. The **MOTION** was **SECONDED** by Treasurer Gary Turlington and unanimously **APPROVED** by all members present.

2. The Chief passed around two (2) letters from the North Carolina State Firefighters Association (NCSFA) dated November 18, 2024, Subject: North Carolina Cancer Benefit Changes and Retiree Rostering. The second letter dealt with certifying the annual membership roster No Later Than January 15, 2025. A discussion about the two (2) letters followed. (See Enclosure # 4 & 5)

N: ACCIDENT/MISHAP TRACKING:

This section was created to track injuries, accidents and mishaps involving department owned vehicles, apparatuses, equipment, and real property. The chart below represents accident tracking data for the current Fiscal Year. A complete accident report prepared by the department safety officer is available and is on file for each trackable item. The chart will be updated monthly for board review.

| Fiscal Year 2024 and 2025 Reportable Accidents | | | |
|---|---------------------|------------|----------|
| TYPE OF ACCIDENT | EMPLOYEE | COSTS | REMARKS |
| Fiscal Year 2024 | | | |
| 02/14/2024 - 1931 struck a low tree limb w/damage | FFs Van-Kan / Mhadi | \$480.00 | Repaired |
| 05/05/2024 - 1962 – Jack-Knifed Trailer | Mhadi | \$1,260.00 | Repaired |
| Fiscal Year 2025 | | | |
| 08-14-2024 – Damaged Bay Door | FF. Crowe | \$883.75 | Repaired |



Happy Thanksgiving



O: Adjournment:

With no further business Chair Brown entertained a motion to adjourn; Director Jerry Hall introduce a **MOTION** to adjourn. The motion was **SECONDED** by Treasurer Gary Turlington and APPROVED by all members present. The meeting adjourned at 1955 hours. **The next Board of Directors meeting is scheduled for Tuesday December 17, 2024, beginning at 7:30 PM at Station # 19.**

Respectfully Submitted:

Roger F. Hall

ROGER F. HALL

Secretary

Cc.

- 1 - Each Board Member
- 1 - Board File / Minutes Book / Web Page
- 1 - Accountant File Copy

5 Enclosures:

1. Board Member Attendance Roster
2. September 2024 Fire Statistics
3. September 15, 2024, Financial Oversight Memorandum
4. NCSFA Letter dated November 18, 2024, NC Cancer Benefit and Retiree Rostering
5. NCSFA Letter dated November 18, 2024, Annual Membership Roster Certification



2024

**BOARD OF DIRECTOR'S & PRIMARY STAFF
ATTENDANCE ROSTER**

| ## | NAME | JAN (16) Sta. 13 | FEB (20) Sta. 19 | MAR (19) Sta. 13 | APR (16) Sta. 19 | MAY (21) Sta. 19 | JUN (18) Sta. 19 | JUL (16) Sta. 13 | AUG (20) Sta. 19 | SEP (17) Sta. 13 | OCT (22) Sta. 19 | NOV (19) Sta. 19 | DEC (17) Sta. 19 |
|----|---------------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 01 | Daniel C. Brown - President (2024) | P | N/A | P | P | P | P | N/A | N/A | P | P | P | |
| 02 | Larry Townsend V-President (2026) | P | N/A | P | P | P | P | N/A | N/A | P | P | P | |
| 03 | Roger Hall - Secretary (2024) | P | N/A | P | P | P | P | N/A | N/A | P | P | P | |
| 04 | Gary Turlington – Treasurer (2026) | P | N/A | Work | P | Vacation | P | N/A | N/A | P | P | P | |
| 05 | Joel Siles (2026) | P | N/A | P | P | P | P | N/A | N/A | P | P | P | |
| 06 | Jerry Hall – (2026) | P | N/A | Work | P | P | P | N/A | N/A | P | Work | P | |
| 07 | Bo Barbour - (2024) | Medical | N/A | Medical | Medical | Medical | P | N/A | N/A | P | P | P | |
| 08 | Freddy Johnson Sr. - Chief (Annually) | P | N/A | P | P | | P | N/A | N/A | P | P | P | |
| 09 | Freddy Johnson Jr. - Deputy Chief | SHP | N/A | SHP | SHP | SHP | P | N/A | N/A | P | SHP | SHP | |
| 10 | Sean Johnson – Asst. Chief | P | N/A | SHP | P | | Asheville | N/A | N/A | FTCC | P | P | |
| 11 | Kevin T. Murphy – Asst. Chief | Excused | Excused | Excused | Excused | Excused | Excused | N/A | N/A | Excused | Excused | Excused | Excused |
| 12 | Brandon Hanzal – Asst. Chief | Excused | Excused | Excused | Excused | Excused | Excused | N/A | N/A | Excused | Excused | Excused | Excused |

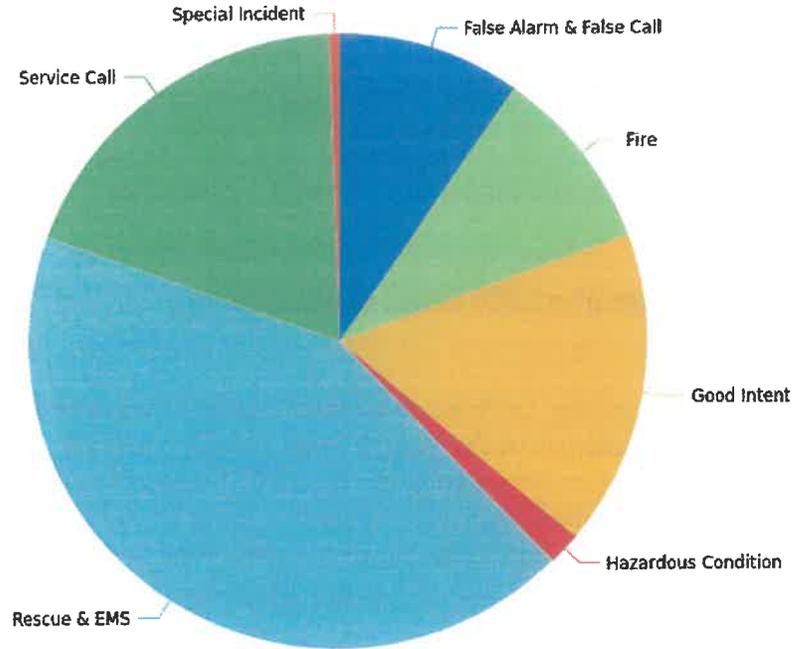
**P-Present - A-Absent - N/A – No Meeting Conducted A-E – Absent & not required to attend by invitation only. N/A No Meeting-
CC-telephonic conference call participation.**

- Due to **summer vacations**, Board of Directors meetings are not scheduled for the months of **July** and **August 2024** unless there is a pressing need or emergency.
- Except for the Fire and Deputy Chief – Assistant Fire Chief Officers are **not** required to attend the monthly board meetings unless directed by the Fire Chief
- The board meeting on 02/20/24 was canceled due to seasonal flu and COVID Strain that affected a quorum.

• **Enclosure # 1 Board Minutes November 19, 2024**



Report EOM



| INCIDENT TYPE SERIES NAME | MONTHLY TOTAL |
|---------------------------|---------------|
| False Alarm & False Call | 17 |
| Fire | 17 |
| Good Intent | 29 |
| Hazardous Condition | 3 |
| Rescue & EMS | 75 |
| Service Call | 33 |
| Special Incident | 1 |
| Total | 174 |

Description: Report will show total monthly calls.

Criteria: PSAP Call Date/Time from 2024-10-01 00:00:00 to 2024-11-01 00:00:00

SPFO Encl # 2



STONEY POINT FIRE DEPARTMENT INC.

Stations 13 & 19

2190 Lake Upchurch Drive, Parkton, North Carolina 28371

Telephone: (910) 424-0694 Fax: (910) 425-2795

E-Mail spfd1301@nc.rr.com



November 15, 2024

MEMORANDUM FOR: Haigh, Byrd & Lambert, LLP Certified Public Accountants (CPA)

REFERENCE: Additional Internal Financial Control & Segregation of Duties

SUBJECT: Review of September 2024 Financial Transactions

In order to maintain enhanced and established internal controls including monitoring of ongoing financial and accounting principles of the Stoney Point Fire Department; in addition to the current duties performed by the Administrative Assistant to the Board of Directors and the appointed Board Treasurer, and to comply with the recommendation as outlined in a letter from Haigh, Byrd & Lambert, LLP, CPA addressed to the Stoney Point Board of Directors recommending segregation of duties and oversight, whereas the Stoney Point Board of Directors has appointed Larry D. Townsend to perform said duties.

I, Larry D. Townsend, have reviewed all financial transactions for the subject month as indicated. No discrepancies have been noted for the month of September 2024.

A handwritten signature in cursive script that reads "Larry D. Townsend".

LARRY D. TOWNSEND
Vice President to the Board

SPFD BOARD ENCL # 3



Every Firefighter. Everyday.

November 18, 2024

Freddy L. Johnson, Sr., Fire Chief
C/O Stoney Point Fire Department
7221 Stoney Point Road
Fayetteville, NC 28306

Subject: North Carolina Cancer Benefit Changes and Retiree Rostering

On July 24, 2024, Governor Cooper signed Senate Bill 319 that became Session Law 2024-29 permanently establishing the North Carolina Firefighter Cancer Benefit Program. This legislation enhanced the Firefighter Cancer Benefit Pilot Program and provided recurring funds for the benefit. In addition, the new legislation changed the benefit from a \$25,000 cancer diagnosis and \$12,000 expense reimbursement benefit to a \$37,000 per cancer diagnosis benefit with a total sum benefit of \$74,000. This benefit change takes effect July 1, 2025.

The second major change to the law was adding Firefighter retirees to the North Carolina Firefighter Cancer Benefit Program. Provisions contained in the law state a nonactive Firefighter retiree is eligible for the benefit for a period no more than 10 years after the firefighter no longer meets the definition of the term Firefighter and has retired with 20 years of creditable service. This benefit takes effect on July 1, 2025.

The cancer diagnosis for active Firefighters and nonactive retired Firefighters must have occurred on or after January 1, 2022. This is the original start date of the Firefighter Cancer Benefit Pilot Program benefit.

To meet the eligibility requirement of "Retired Firefighter" a Volunteer or Career Firefighter must have served a minimum of 20 years of service and be certified as having received 36 hours of training on a North Carolina State Firefighters' Association (NCSFA) roster for each of the 20 years. Participation in the North Carolina Firefighter and Rescue Squad Workers Pension Fund is not a requirement for the cancer benefit.

The Retired Nonactive Firefighter must be on your NCSFA roster to be eligible for the cancer benefit. Two roster membership categories meet the retired Firefighter cancer benefit eligibility and are as follows:

- **Retired-Inactive:** This membership category provides a \$25,000 supplemental Accidental Death and Dismemberment Benefit for your retiree and allows the member to take advantage of other discounted Benefit programs and benefits offered by the NCSFA.

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- This benefit requires an annual \$25.00 dues contribution to the NCSFA from your department. We encourage you to provide this additional benefit for your retired members; however, this membership category is not required for the North Carolina Firefighter Cancer Benefit Program. **Note: This membership category is included in your total department membership roster count and does affect your calculated relief fund minimum and maximum balances.**
- **NM Retired:** The nonactive NonMember Retired membership category allows a Nonactive Firefighter to remain on your roster at no cost to your department. The retiree is eligible for the cancer benefit. However, the retiree is not eligible for the Accidental Death and Dismemberment Benefit or any of the discounted programs offered by the NCSFA. **Note: This membership category is not included in your total department membership roster count and does not affect your calculated relief fund minimum and maximum balance.**

It is noted that changing your current Retired-Inactive members to NM Retired will lower your roster count and your calculated relief fund minimum and maximum balances.

The importance of adding your nonactive retirees, particularly those who have retired within 10 years, to your NCSFA roster cannot be overstated. The Board and Staff of the NCSFA encourage you to start adding your nonactive retirees to your NCSFA roster now, rather than later, if they are not already on your roster. Adding your retired nonactive members to your roster may require research on your part to determine their retirement date. Not including your Firefighter retiree and their end/retirement date on your roster will cause the retiree to be ineligible for the cancer benefit. **The deadline for adding the retired members is June 30, 2025.**

Through the act of adding Firefighter retirees to the NCSFA roster as either Retired-Inactive or nonactive NM Retired; you are certifying the retiree met the state minimum training requirement of 36 hours per year; was included on the NCSFA Certified Roster for 20 years as a Volunteer or Career Firefighter; and the retirement or end date is valid and accurate per G.S. 58-86-25. Inaccurate information will result in the loss of the North Carolina Firefighter Cancer Benefit for your retired members.

Please do not hesitate to contact Tim Bradley or Ed Brinson at 919-821-2132 or Tim at tim@ncsfa.com or Ed at ed@ncsfa.com if you have any questions about this benefit.

Kind regards,



Tim Bradley
Executive Director

Cc: Ed Brinson, Deputy Director

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November 18, 2024

Freddy L. Johnson, Sr., Fire Chief
Stoney Point Fire Department
7221 Stoney Point Road
Fayetteville, NC 28306

Dear Chief Johnson:

Each year, the Fire Chiefs in North Carolina are responsible for updating and filing their fire department's certified membership roster with the North Carolina State Firefighters' Association (NCSFA). Certifying your roster is an extremely important part of your responsibility as Fire Chief. You are responsible for ensuring the accuracy of your members' information contained on your roster. The certified roster includes all firefighters, and those Retired-Active firefighters who have completed their annual 36 hours of training requirement for 2024. Retired-Inactive firefighters, for those departments who chose to leave these members on their roster, are not required to have 36 hours of training annually. Many benefits for your personnel are associated with the proper filing of your certified roster and paying your annual membership dues. In addition, your certified roster can affect your fire department's insurance rating.

The annual certification period for your fire department begins December 1, 2024, and must be completed by midnight on January 15, 2025. Once rosters are submitted, your fire department membership dues payment with the NCSFA is due. Dues payments must be received by March 31, 2025. After March 31, 2025, your department's NCSFA member benefits are suspended until your membership dues are paid. Non-payment of dues will result in a loss of NCSFA benefits for your members and a loss of your annual relief fund distribution from the NC Office of State Fire Marshal the following year.

Submitting your certified roster with correct information is a requirement of General Statute G.S.58-86.25. Please review your roster to ensure you have correctly certified each member. It is extremely important to have accurate information for each member on your roster. This includes the member's original join date, date of birth, social security number, and contact information. Include their home address, telephone number and email address if they have one. This year we are asking each Fire Chief to review their members' original join date information and update changes or add missing information. Please do not use the fire department address, telephone number and email address for each member on your roster. Accurate information assists with ensuring your members' information is correctly shared with the Fire and Rescue Pension office and the Office

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North Carolina State Firefighters' Association | 323 W. Jones Street, Suite 401 | Raleigh, NC 27603

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of State Fire Marshal for pension, and line of duty injury and death benefits. Contact Midori Mukoyama by email at midori@ncsfa.com or by phone at 919.821.2132 if you have any roster questions. To access the roster management system, go to www.ncsfa.com and click on the Roster tab at the top of the screen. Once you complete certifying the members on your roster, **please be sure to select the green SUBMIT FINAL ROSTER button and then wait for the Relief Fund Board of Trustee Report (BTR) to appear.**

Relief Fund Board of Trustee Report (BTR) Certification

The BTR certification period is December 1, 2024, through January 15, 2025. General Statute 58-84-30 requires each Fire Chief to review and update the information on the BTR annually and ensure each person on the report is currently serving as a relief fund board Trustee and that each person (Chairperson and Treasurer) is listed correctly. It is a statutory requirement that you provide the correct and complete contact information for each member of the Relief Fund Board of Trustees. **Please review and update all the information on the Board of Trustee report, including the correct contact information for each member.** Please make any changes that are necessary to your BTR and select the **Certification** button. **Failing to certify the correct contact information for your Relief Fund Trustees on the BTR will result in the forfeiture of your relief fund allocation and distribution the following year.**

Junior Membership Category

The Junior member category is for members that are 14 years old and under 18 years old. Members that fall in this age group cannot join the NC Fire and Rescue Squad Workers Pension Fund and are not counted towards your fire department insurance rating. Therefore, do not certify your Junior Members. Please change the membership category for any Junior members that you currently have listed as Volunteer members. **Junior members are eligible for all NCSFA membership benefits.**

National Volunteer Fire Council

We encourage you to consider joining the National Volunteer Fire Council (NVFC) through the NCSFA. We have a discounted state dues rate program with NVFC. Therefore, your NVFC membership is priced less, and it provides a \$10,000.00 Accidental Death and Dismemberment insurance benefit along with other great benefits. The NVFC represents your member's legislative interest at the national level. The higher the number of NVFC members, the more effective your voice is on Capitol Hill. Although membership provides excellent benefits for the cost, gaining an additional level of advocacy is critical for fire service legislation. Municipal and career departments may join the NVFC. The cost for the NVFC benefit will remain at \$21.00 per rostered member for the year 2025. The NVFC dues will increase to \$24.00 per rostered member in 2026.

Membership Dues Payments

You do not have to wait to receive an invoice from the NCSFA to pay your dues. You may pay for your membership dues by check or credit card. You can pay your dues with a credit card immediately after your roster certification procedure and BTR submission is complete. You can also print an invoice from the roster system and pay your dues by check. These payment methods can also be used when you add a new member to your roster during the year. Please do not hesitate to contact Julie Hussey at 919.821.2132 or by email at julie@ncsfa.com if you have any dues payment questions.

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Thank you for the work you do to protect your community and the safety of your firefighters. Your work does not go unnoticed.

Regards,

A handwritten signature in black ink that reads "Tim Bradley". The signature is written in a cursive, flowing style.

Tim Bradley, Executive Director
North Carolina State Firefighters Association

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