STONEY POINT FIRE DEPARTMENT INC.

Stations 13 & 19

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June 18, 2024

Minutes of the Annual and Monthly Board of Directors' Meeting June 18, 2024 SUBJECT:

The annual General Membership and monthly Board of Directors meeting of the Stoney Point Fire Department Inc. was called to order by Chairman Daniel Brown and was led in prayer by Director Joel Siles at 7:30 PM. The meeting was being conducted at the principle of office of the corporation Station

A: Roll Call:

Board Members' Present :		Board Memb	ers Absent:
Daniel C. Brown	Chair		
Larry D. Townsend	Vice-Chair		
Roger F. Hall	Secretary		
Gary Turlington	Treasurer		
Robert "Bo" Barbour	Member		
Jerry R. Hall	Member		
Joel A. Siles	Member		
Chief Office	ers Present:	Chief Office	ers Absent:
Freddy L. Johnson Sr.	Fire Chief	Sean C. Johnson	Assistant Fire Chief
Freddy L. Johnson Jr.	Deputy Chief		

B: ANNUAL / SPECIAL / PUBLIC HEARING MEETING:

1. Chairman Daniel Brown welcomed everyone to our annual meeting and explained the purpose of the meeting to the membership and turned the meeting over to Chief Johnson Sr. Chief Johnson Sr., who delivered a brief update concerning the fire department on going services and activities to the general membership in attendance. He also explained that the second part of the meeting was to elect three (3) members of the Board of Directors. He further depicted the current director's qualifications as well as voting prerequisites as outlined in our By-Laws. All eligible directors must reside within the Stoney Point Fire District and all eligible voters must have registered in the roll book in accordance with our By-Laws. Registration was open to qualified members until 1700 hours Friday June 7, 2024, here at Station 19. He stated that Chairman Daniel Brown, Secretary Roger Hall, and Director Bo Barbour are all up for re-election to another four (4) year term and all three (3) have expressed a desire to

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continue to serve if elected. He explained that in accordance with our By-Laws, our annual meeting has been advertised in the Fayetteville Observer both the print and online editions and has also been displayed on our marquis out front. (See Enclosure # 2).

2. With no further inquiries from the floor Chairman Brown opened the floor for nominations and handed out the 2024 Board election ballots. Mr. Jerry Hall made a MOTION to nominate all three (3) current directors up for re-election to another four (4) year term. The nominations were SECONDED by Mr. Joel Siles. With no further nominations from the floor, Director Jerry Hall made a MOTION that the nomination process be closed. The motion was SECONDED by Vice Chairman Larry Townsend and APPROVED by the membership. The nominations were CLOSED. All three (3) directors nominated were re-elected UNANIMOUSLY.

3. <u>Election of Corporate Officers</u>:

Chairman Brown informed the board members that all the board officers' positions are required to be voted on for appointment or re-appointment for the next two (2) years. Director Jerry Hall made a MOTION that all current board officer positions remain in effect as they are. The motion was **SECONDED** by Director Joel Siles and **APPROVED** by all members present.

Roard	Officers	2024	-2026
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NAME	BOARD POSITION TITLE
Daniel C. Brown	Chairman / President
Larry D. Townsend	Vice Chairman / Vice President
Treasurer	Gary Turlington
Secretary	Roger Hall
Director	Bo Barbour
Director	Jerry Hall
Director	Joel A. Siles

4. Appointment of Chief Officers:

Chairman Brown at this time informed the board members that in accordance with our by-laws Chief Officers are required to be re-appointed annually during the annual membership meeting. Chairman Brown inquired with the attending board members if there are any concerns or questions on any re-appointments of Chief Officers. Treasurer Gary Turlington stated that there are no issues that he is aware of, and unless any of the other directors or Chief Johnson Sr., has an issue with any of his Assistant Chiefs he was ready to move forward with re-appointments. With no issues brought forward by members of the governing board, Chief Johnson Sr., stated that our Deputy and Assistant Chief Officers are committed, qualified and continue to meet our established standards. Changing our leadership team would be a mistake.

With no further discussions, Chairman Brown called for a motion and Director Jerry Hall made a <u>MOTION</u> that all current Chief Officers be re-appointed to their perspective position. The motion was <u>SECONDED</u> by Director Joel Siles and <u>APPROVED</u> by all members present. Chairman Brown congratulated Chief Johnson Sr., thanked him and the Chief Officers for their continuing efforts in directing our department.



CHIEF OFFICER POSITION	CHIEF OFFICERS NAME:
Fire Chief	Freddy L. Johnson Sr.
Deputy Fire Chief	Freddy L. Johnson Jr.
Assistant Fire Chief	Sean C. Johnson
Assistant Fire Chief	Kevin T. Murphy
Assistant Fire Chief	Brandon P. Hanzal

5. Chairman Brown on behalf of the Governing Board congratulated and thanked Chief Johnson Sr., and his leadership team for their continuing efforts in directing our department.

6. Annual Meeting Adjournment:

With no further annual business Director Jerry Hall made a <u>MOTION</u> to close the annual meeting and start the monthly business meeting. The motion was <u>SECONDED</u> by Director Joel Siles and <u>APPROVED</u> by all members present. The annual meeting adjourned at 2010 hours.

C: READING AND APPROVAL OF THE MINUTES OF THE LAST MEETING:

Secretary Roger Hall presented the minutes from May 21, 2024, Monthly Board of Directors' meeting for review and approval. Chair Brown called for the approval of the May 21, 2024, Monthly Board of Directors' Minutes. Director Joel Siles made a <u>MOTION</u> to approve the May 21, 2024, Monthly Board of Directors' minutes as presented. The motion was <u>SECONDED</u> by Vice Chair Larry Townsend and <u>APPROVED</u> all members present.

D: REPORT OF THE FIRE CHIEF:

1. **General Information:** –

- 1. Chief Johnson at the beginning of the regular June meeting and expressed thanks to the board for their continued support of our leadership team and for their commitment to serving on behalf of our corporation. He congratulated all three (3) directors for being re-elected and looked forward to working with everyone on the board.
- 2. Chief Johnson welcomed Director Bo Barbour back after an extended medical leave of absence. Director Barbour briefly addressed the members and thanked them for all their thoughts and prayers and that he is extremely thankful to be back.
- 2. **Guests:** Mr. Daniel J. Penfield, Lake Upchurch Drive. Here to attend our annual general membership meeting and elections.
- 3. <u>Personnel:</u> Chief Johnson announced that two (2) of our career shift leaders have submitted resignations. Captain Sean Austin our "C" Shift supervisor and 20-year employee accepted an instructor position with Fayetteville Technical Community College (FTCC), while Lieutenant Chandler Stewart accepted employment in Alaska with his former employer working as a fire Captain in the oil fields and neighboring regions. Although we have received Lieut. Stewarts' resignation, we are still pending Captain Austin's official resignation notice. We are anticipating an



effective date of June 30, 2024. Both Captain Austin and Lieutenant Stewart have requested to stay in the department in a volunteer capacity. We also have several volunteer members leaving over the summer to attend college.

E: Apparatus Fleets:

1. The Chief advised that the pump transmission has been replaced with Engine 1911 our 2006 Pierce Dash Fire Truck. The work was done in-house by Engineer Stewart. Total costs for this job were slightly over \$17,000.00 due to normal wear and tear. The fiscal year and including the pump transmission work we have spent \$23,325.78 on the apparatus.



GENT STEE - SESCIE -

2. The rear step motor on Rescue-13 stopped working. The steps have been secured to the truck, while Engineer Stewart is coordinating a new motor. The truck has been repaired at minimal costs and is back in service. This fiscal year to date we have spent a total of \$4,670.52 on the apparatus.

3. Truck 1351 was recently taken out of service to repair brake issues. The truck has since been repaired, and we are now pending our annual ladder testing. The annual ladder certification is scheduled for July 10, 2024, at Station 19. This is an annual requirement for all ladder trucks. Unless there is an



unforeseen issue during the testing period the truck will be out of service for about 4 hours during the test. Our ladder this fiscal year to date has cost us \$14,493.19.



- 4. The Chief advised that we received several notices from GMC surrounding Important Safety Recall issues with our two (2) GMC 2500 HD Pick-ups associated with the power unlatching tailgates. Both have been scheduled at FLOW GMC to mitigate the recall issues.
- 5. The Chief informed the members of the board that our current fiscal year has also been our most costly fiscal year in terms of

vehicle and related expense. With two (2) weeks remaining in the fiscal year, he was sure that we will add to the already \$232,840.32 that we have already encumbered.

4. **FY 2023** – **2024** Vehicle, Equipment Maintenance and Fuel Expenditures as of June 18, 2024, (List from Quicken) (Previous two (2) Fiscal Years for comparison purposes)

UNIT#	NOMENCLATURE	FY 21/22	FY 22/23	FY 23/24
1319	1960 American LaFrance (Antique)	484.04	26.94	6,222.29
1331	2017 Pierce Arrow-XT	5,847.98	13,310.97	22,477.67
1332	2004 Pierce Dash Pumper/Tanker	13,797.46	9,650.25	30,741.79
1333	1988 Pierce Dash Pumper/Tanker	6,368.06	4,687.60	3,201.21
1341	**1994 LMTV 2.5 Ton Brush	2,762.25	10,292.04	14,154.64
1351	1996 E-One 75ft Aerial Ladder	15,575.87	1,753.00	14,493.19
1362	2023 GMC Sierra 2500 HD 4 X 4	1,684.30	1,115.07	1,207,79
1371	2021 GMC Sierra 1500 4 X 4	3,793.22	846.60	1,504.09
1391	2023 Tahoe Cmd Vehicle (1301)	2,816.66	9,310.49	1,675.83
R-13	2017 Pierce Arrow-XT-Walk In	896.44	5,050.49	4,670.52
1911	2006 Pierce Dash Engine	20,877.24	6,767.84	23,325.78
1931	2004 Pierce Dash Pumper/Tanker	11,546.48	18,983.60	30,154.57
1941	Out of Service Pending Replacement	0.00	3,949.59	2,490.46
1961	1984 Chevrolet ¾ Ton Diesel-Lift Gate	708.18	918.55	457.16
1962	2024 GMC Sierra 2500 HD 4 X 4	1,318.30	659.21	3,709.61
1963	2017 – Auxiliary Support Trailer	0.00	0.00	0.00
1991	2019 Tahoe Cmd Vehicle (1303)	2,816.66	1,436.69	2,575.40
Air-19	2016 Mobile Air Trailer	241.22	0.00	51.06
Boat 1981	14" Zodiac Inflatable 25 HP	73.79	0.00	0.00
Boat 1986	19" Rescue 1 Connector Boat 50 HP	109.73	392.60	0.00
Trailers	2009 Boat Trailer Double Stack	0.00	0.00	0.00
U-Trailer	Utility Trailer (Small & Large)	0.00	393.76	0.00
Cmd Trl	2006 FEMA Trailer	0.00	0.00	0.00
MISC	RELATED VEH EXPENSES	8,801.47	7,897.78	3,060.99
	Total Vehicle Maintenance	97,708.99	97,443.07	166,174.25
	EQUIPMENT OTHER	26,289.09	22,094.26	29,570.96
	TOTAL VEH/EQUIP EXPENSES BUDGETED (\$120,000.00)	\$123,998.08	120,137.33	195,745.21
	GASOLINE & FUELS (\$ 40.000)	\$44,824.10	46,389.69	37,095.62
	FY-BUDGETED TOTAL 160,000	\$168,822.18	164,095.48	232,840.83
	Total over / under Budget	+\$8,822.18	+\$6,527.02	+\$72,840.83

^{** 1341 – 5} Ton LMTV taken out of service and replaced by 1941 with number change

F: Building and Grounds:

1. Industrial Floors are almost finished with our concrete repairs. With only the front apron and some interior flooring patch jobs remaining and hopefully they should be finished by the end of the month.



^{** 1962 –} New 2024 GMC 4 X 4 Sierra HD 2500 – Replaced 2016 GMC Sierra (Trade in)

Building and Grounds Expenditure Chart as of May 21, 2024

BUILDING AND GROUNDS EXPENDITURES	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24
Station # 13 – 7221 Stoney	\$ 3,947.69	15,565.74	35,701.43	17,040.52	13,984.36
Point Road – Building	\$ 4,870.45	2 122 52	111,335.19	2 (70 44	2 710 02
Station # 13 – 7221 Stoney Point Road – Grounds	\$ 4,070.45	2,123.52	111,335.19	2,678.44	3,719.02
Station # 19 – 2190 Lake	\$ 2,250.46	15,147.35	8,902.83	10,030.46	4,558.97
Upchurch Dr – Building					
Station # 19 - 2190 Lake	\$ 4,870.45	1,533.35	11,043.19	7,436.20	1,451.16
Upchurch Dr – Grounds					
Consumable Items	\$12,302.73	5,689.12	9,084.38	6,613.85	5,304.89
Maintenance Building Other	107.71	725.46	1,606.23	834.16	1,768.26
Maintenance Grounds Other	1,461.76	894.31	1,453.45	652.91	0.00
TOTAL PAY OUT	\$ 29,811.25	\$41,678.85	\$179,126.76	\$45,664.85	\$30,786.66

G. Fire Conditions:

1. The Chief advised that this year we are continuing to answer more calls compared to last year. (See Charts below – Monthly calls by year and annual trend line chart.)

MONTH	2016	2017	2018	2019	2020	2021	2022	2023	2024
JANUARY	159	163	139	131	146	117	127	138	169
FEBRUARY	136	141	113	110	142	97	119	103	156
MARCH	156	138	137	120	122	126	126	156	176
APRIL	139	134	130	114	072	114	125	143	167
MAY	144	120	128	128	069	96	124	154	175
JUNE	126	100	131	122	059	113	140	133	
JULY	135	153	132	113	074	102	117	156	
AUGUST	175	147	108	129	118	118	147	143	
SEPTEMBER	169	120	144	143	084	122	148	151	
OCTOBER	198	150	137	131	077	135	120	166	
NOVEMBER	147	127	132	140	098	140	116	167	
DECEMBER	214	138	131	152	116	123	154	188	
TOTALS	1898	1631	1562	1533	1177	1403	1563	1800	843



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2. The Chief reviewed with the board members our current statistics throughout May 2024 and indicated that we will be close to 1,000 or even exceed 1,000 calls for the first six months of 2024. (See Enclosure # 4)

H: Training Report:

- 1. The Chief announced that Assistant Chief Hanzal attended the Child Passenger Seat or Safe Kids Conference at Great Wolf Lodge. The purpose of attending is to obtain continuing education hours that allows AC Hanzal to sign off on our members that are CPS technicians to maintain their certifications.
- 2. The Chief advised that it's the time of the year for the national fire service's national safety standdown. The training is mandatory for all members to attend this National Fire Service Safety Stand Down event that is held in the USA to focus on firefighter health and safety. During our event, this year our training officer has scheduled important safety topics to help us prevent injuries and promote a culture of safety within our department, which is on-going year long. Our sessions typically involve in classroom training sessions by various instructors (Officers) and drills along with other activities aimed at raising awareness and reinforcing best practices within the full spectrum of firefighter safety.
- 3. The Chief stated that we have now conducted water safety training utilizing the new Swift Water Center at FTCC. This new state-of-the-art facility provides realistic water safety training and all members that have attended have enjoyed the training.
- 4. Over the next month Assistant Chief Hanzal has scheduled several Benchmark rodeos, providing opportunities for our members that missed the initial company benchmark training to make up multiple benchmarks in one day. This type of training has been successful and provides a mechanism for our members that have missed their mandatory benchmark training with the opportunity for makeup.
- 5. We currently have four (4) members attending the summer fire academy certification class sponsored by Puppy Creek Fire Department in Hoke County through Sandhills Community College. Graduation for those attending is late August 2024.
- 6. The Chief stated that we also have three (3) full-time and one (1) volunteer members enrolled in the latest Fayetteville Technical Community College (FTCC) Emergency Medical Technician-Basic course at the Spring Lake campus. Classes are during the evenings, and so far everyone is maintaining course standards. For our full-time staff attending, EMT Certification is a condition of employment, and we give our members twelve (12) months from the date of hire to complete the course.



7. We also have eight (8) of our junior members attending the Office of the State Fire Marshal (OSFM) High School Challenge in Asheville, North Carolina. This one-week challenge program is sponsored by OSFM through AB Tech in Buncombe County. Assistant Fire Chief Sean Johnson is one of the assistant instructors. Classes started yesterday Monday June 17, running through Friday June 21. Deputy Chief F. Johnson Jr. is one of the scheduled guest speakers for the graduation ceremony. About 30 High School students from across the state are participating, with Cumberland County having the biggest footprint.



I: REPORT OF THE TREASURER:

Fiscal Year 2023 – 2024 Budget Information

1. Assistant Treasurer Jerry Hall presented the monthly treasurer's report and provided the current fund balance and financial information from all sources.

	. 47 40 404		E: 4 C:4:
Balances:	As of June 18, 2024,		First Citizens.
	th CD as of 06/17/2024,	,	14% of Budget
Tot	tal Cash Flow Available	\$ 1,860,401.65	Total Available Funds
Approved	County FY 23/24 Budge	t	\$1,665,550.00
	3	inding Received YTD	
		Budget Funding Pend	
	FY-23/24 Additiona	al Payments above ap	
********	*******	******	*********
Dortobla Dadio Cra	ant FY 23/24 (CCFCA) G	'rant	\$518,988.00
	District FY 22/23 Radion		\$518,988.00
	23/24 Grant Program Pen		\$0.00
County I lie District I I	23/24 Grant I Togram I Ch	iding -	\$0.00
County Fire Distric	ct FY 23/24 (SPFD) Grai	nt Program Request	ed \$49,610.00
	District FY 22/23 Gant		\$49,610.00
	23/24 Grant Program Per		
		5 11 7	
County Fire District FY 22/23	3 <mark>(SPFD</mark>) Grant Program	1 Requested	\$33,610.00
County Fire I	District FY 22/23 Gant P	rogram Received	\$33,610.00
County Fire District FY 22/23	Grant Program Pending -		\$0.00
********	*******	*****	*******
		eville FY 22/23 Budg	
		Funding Received YT	
	Fayettevill	le City Funding Pendi	ing YTD \$0.00
********	*******	******	********
Annroyed	Fown of Hope Mills Con	tract FV 23/24 Rude	get \$ 70,000.00
Town of Hope Mills Full Respo			,
Town of Hope Mills Full Respo			
Town of Hope Willis I all Respo		Funding Received Y	
		g FY-2023-24 Pendin	
Town of Hope Mills 1-time Deb			
******	*****	*****	******
	COF / & Hope Mills App		
Combined FY	7 23/24 COF / HM & Cou	nty Budget Received	YTD \$2,214,800.86
	ombined FY 21/22 COF		
		e (First Citizen Bank)	
	Other Income /Tax I	Refund (Sales & Fuel	Tax) - \$35,114.85



\$2,406,140.62

Total Board Funds YTD received 20/21 to date ALL SOURCES

1. Treasurer Gary Turlington and Vice Chair Townsend, presented the April and May 2024 financials for review along with the additional oversight review memorandums, indicating that no discrepancies were noted. After a review of both months' financials by the remaining members of the board, Chair Brown called for a <u>MOTION</u> to approve or disapprove both the financial and oversight report for April and May 2024. Director Jerry Hall introduced a <u>MOTION</u> to APPROVE the Financial and additional financial oversight report for the months of April and May 2024 as presented. The <u>MOTION</u> was <u>SECONDED</u> by Director Joel Siles and <u>APPROVED</u> by all members present. (See Enclosure # 5)

Treasurer Turlington announced that our financials are due to be at Haigh, Byrd, and Lambert, PLLC by August 15, 2024. Since we will be on vacation during the months of July and August the board will not be able to approve the June financial reports. He stated that both he and Vice Chair Townsend will do their monthly reviews for June and submit the month of June along with the remaining FY 23/24 financials to the auditor. The August 15 deadline is set by the auditors to ensure that we receive our official financial audit prior to December 31, 2024, when the audit is due to be turned into Cumberland County Finance.

Chief Johnson Sr. took the opportunity to inform the members of the board that Cumberland County Finance has been working with an interim finance director after Finance Director Vickie Evans retired. The manager recently hired Ms. Robin Deaver as the new Finance Director. Ms. Deaver has a wealth of experience, for she has worked for FTCC as Sr. Vice President of Finance.

- 2. <u>Auxiliary Account</u> Treasurer Tracie Johnson, via text message provided the Auxiliary Account fund balance of <u>\$513,665.11</u> as of today. The Chief advised that we used \$28,000.00 of Trail of Terror funds to pay for the damages caused by squirrels on our Station 19 primary generator.
- 3. <u>Miscellaneous Firefighter Account</u> (Ice & Cans) Our balance as of 05/31/2024 is **\$9,088,22** We have a large deposit pending, and the Chief advised that the following checks have been written since our last report.
 - Check # 2154 FF. April Cox Hardship due to B&E of Auto \$500.00 (06/16/24)
- 4. <u>Firefighter Relief Fund</u> Vice-Chairman Townsend who also serves as treasurer of the firefighter's relief fund board advised that our current relief fund checkbook balance as of May 21, 2024, remains at \$20,499.26 and our current relief fund CD was just renewed at a 4.5% interest rate. That is up from a 3.4% interest rate. The current balance is \$91,600.23 for a combined total of \$112,099.49.
- 5. <u>Child Passenger Safety Seat Account</u> The Chief advised that the fund balance with TRUIST remains at <u>\$940.51</u>
- 6. <u>Station 19 Building Loan -</u> Vice Chair Townsend updated the members of the board and stated that the current balance on our Station 19 building loan with First Citizens Bank as of March 19, 2024, remains at <u>\$424,092.89</u> with fifty-six (56) monthly payments consisting of <u>\$7,562.05</u> remaining.
- 7. <u>Pierce Fire Truck Loan– (\$1,400,000.00 First Citizens Bank)</u> Chief Johnson Sr. reported that the outstanding commercial loan balance is <u>\$491,278.28</u>. (Annual payments are \$159,842.49) Chief Johnson stated that we have one annual payment left in 2025 and a double balloon payment in 2026 to pay off the loan.

J: REPORT OF COMMITTEES:

- 1. <u>Policy Committee</u> Meets Annually, next meeting is scheduled for May 2025. The policy committee did meet on May 30, 2024, for our annual review and made several recommendations.
- 2. <u>Building & Grounds Committee</u> See Item F (On-going during our BOD monthly meetings).
- 3. Small Tools & Gear Committee Meets Annually Next Meeting is scheduled for May 2025
- 4. Equipment & Vehicle Replacement Committee Chief Johnson Sr., stated that a special Equipment & Vehicle Replacement Committee, met on May 9, 2024. Minutes are on file. The committee voted to move to an annual meeting format. The next meeting is tentatively scheduled for May 2025.
- 5. <u>Budget Committee</u> (Meets Annually) The next Budget Committee meeting will be during the 2025-26 budget cycle tentatively scheduled for the month of April 2025.
- 6. Safety and Health Committee All quarterly meeting minutes are current and on file.

K: OLD BUSINESS:

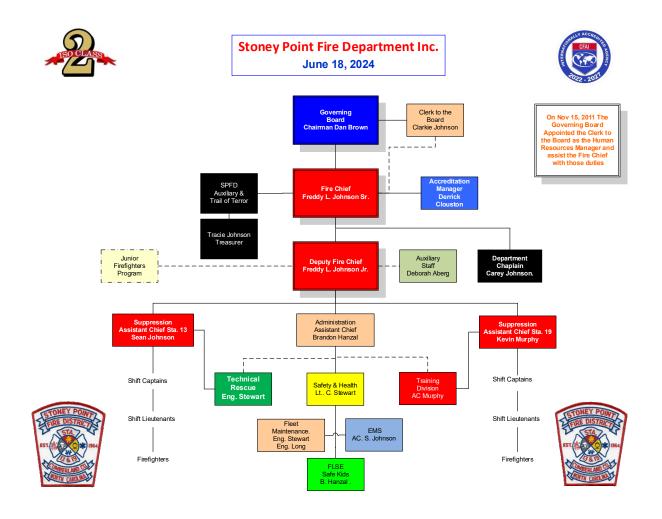
- 1. The Chief provided another update about our current process for implementing the <u>FIRST DUE RMS</u> system. On July 23 25, 2024 at FTCC there will be Train-The-Trainer (TTT) classes with two (2) students per fire department. Our official change over from Emergency Reporting to FIRST DUE remains August 1, 2024. Fees for the new RMS are paid for by the Cumberland County Fire Chiefs Association.
- 2. The Chief advised that he met with Hope Mills Manager Chancer McLauglin on Monday June 10, 2024, with the manager promising to get back to him on Thursday June 13 by close of business. As of today, he has still not heard from the manager. He stated that he and the manager had a great conversation. The manager wanted to meet with the mayor prior to getting back.
- 3. The Chief updated everyone about our on-going effort for our 60th anniversary now scheduled for Saturday July 27, 2024, from 1 until 4 pm here at Station 13. He asked the members of the board to place this on their calendars and come out and join everyone for this special occasion. We will have public safety displays, give out fire prevention materials, provide hot dogs and water and open our department to the public for 3 hours. We will also entertain the public with music provide by the band Rivermist.
- 4. The Chief updated the members of the board concerning the on-going issue of replacing our current G-5 Defibrillators with new Stryker Defibrillators. This is an on-going county-wide CCFCA project using dedicated ARP funds through the Health Department. Each fire district will receive four (4) new Stryker 1000 AEDs with two (2) additional AEDs for any outlying stations. We are slated to receive six (6).
- 5. Chief Johnson Sr. provided another update on our Zodiac swift water boat, stating that the boat is still pending delivery sometimes before the end of summer.

L: NEW BUSINESS:

1. The Chief presented the 2024 – 2029 Strategic Plan for review and approval by the members of the board. A discussion concerning the new and updated plan amongst all members followed. After a short discussion amongst the members of the Governing Board, Chairman Brown called for a MOTION to approve or disapprove the 2023-2028 Strategic Plan submitted by Chief Johnson Sr. Director Joel Siles introduced a MOTION to approve the 2024 –

2029 Strategic Plan as submitted. The motion was <u>SECONDED</u> by Director Jerry Hall and <u>APPROVED</u> by all members present. Chief Johnson thanked the members for their action and specifically thanked them for their continued support of our Strategic plan and stated that the plan will be posted on our department's <u>Web Page</u>. Because of the size of the plan, it will not be included as an Enclosure for our June 2024 minutes.

2. The Chief presented to the board our current 2024 Organizational Chart and stated that the current chart continues to be viable, and no changes are needed other than the required annual update for the Fiscal Year 2024-2025 year. Job description for the various positions is also reviewed annually by the Chief and members of our policy committee prior to our annual meeting and all continues to be valid. Chairman Brown called for a MOTION to approve or disapprove the 2024-2025 Organizational Chart as presented by Chief Johnson. Vice Chair Larry Townsend introduced a MOTION to approve the 2024 – 2025 Organizational Chart as presented. The motion was SECONDED by Treasurer Gary Turlington and APPROVED by all members present.



4. Deputy Chief Johnson Jr. advised that our policy committee conducted a meeting on Thursday May 9, 2024, and reviewed our current policies. As a result of the meeting, we will be adding several new Standard Operating Guidelines that were identified during our Strategic Planning Session. (1) A data review policy requiring our senior staff to review data review annually to ensure that high volume call data is analyzed and addressed.

- 5. The Chief informed the members of the board that the annual Volunteer Safety Workers' Compensation Fund (Workers' Comp) for Fiscal Year 2024-2025 is due on June 30, 2024. He advised that the fees associated with our workers' compensation for the third year in a row have been waived for all N.C. Volunteer Fire Departments. This is a direct savings to our department in the amount of \$35,000.00. We will be responsible for the Fiscal Year 2025-2026 dues next year on June 30, 2025.
- 6. Our 2023 Annual Family Christmas Dinner is tentatively scheduled for Sunday December 8, starting at 1 PM. Cape Fear Valley VP for facilities Brian Pearce has reserved the new Cape Fear Valley Health Center Banquet Room on Melrose Drive, where we met last year. He stated that he received so many great reviews from the membership about the facility and therefore reached out to VP Pearce early to reserve the center this year. As we get closer, we will provide additional updates. We are already in the process of selecting a suitable caterer.
- 7. The Chief advised that he met with County Manager Grier on Monday June 10, 2024, and discussed contract and compensation matters as well as on-going issues surrounding service delivery within the old Manchester Fire District and legal issues surrounding a local VFD Fire Chief. According to Manager Grier the new re-evaluation will not be effective until the budget year 26/27. Additional meetings will be scheduled with Manager Grier and the Chairman of the Rescue Committee to address regional rescue qualifications and funding for both Rescue and EMS.
- 8. The Chief briefed the board that we partnered with the Hope Mills Fire and Police Department along with SHP, Cape Fear Valley EMS and Life Flight crews for a safety class presented to the junior and senior classes at Jack Britt High School earlier this month.
- 9. The Chief also advised that the Valor Awards Committee is now accepting nominations for this year's Valor Awards ceremony at Manna Church on Cliffdale Road starting at 0730 hours on Tuesday September 10, 2024. Last year the committee voted to conduct our annual Valor Awards Ceremony during the week of 9/11 henceforth.
- 10. The Chief updated the members of the Board concerning the on-going OSHA issue that is being addressed not only here in North Carolina but nationally through the fire service. OSHA has since extended the feedback timeline into July 2024.
- 11. To address career staff salaries, the Chief proposed the transfer of \$100,000.00 from the Trail of Terror fund to the General Board Account to address the need for competitive career firefighter salaries at our department. The adjustment will raise the salaries of our career staff to be on par with the City of Fayetteville and surpass those of the town of Hope Mills Fire Department by \$2000.00. The salary increases for our dedicated career staff will vary from a minimum of 7.8% to a maximum of 19.6%, encompassing benefits as well. This action is aimed at supporting and recognizing the invaluable contributions of our firefighters while ensuring our department remains competitive and capable of attracting and retaining top talent. A *MOTION* was introduced by Director Jerry Hall to approve the requested fund transfer from the Auxiliary Trail of Terror account to the General Board Account effective July 1, 2024. The *MOTION* was *SECONDED* by Director Joel Siles and *APPROVED* by all members present.
- 12. On a sadder note, the Chief Advised that he attended a wake this evening for Mrs. Joan Bass, the mother of Westarea Fire Chief Scott Bass. On Sunday June 16, he attended the wake for retired



Cumberland County Sheriff's Office Major Richard "Dick" Washburn. Major Washburn was also Chief Deputy under the late Sheriff Otis Jones.

- 13. Chief Johnson Sr. passed around a Memorandum from Cumberland County Manager Clarence Grier dated May 2023 Subject: Recommended Funding For Fiscal Year 2024-2025. The Chief stated that this followed standard protocol, and we should receive another Memorandum indicating approval by the Cumberland County Board of Commissioners soon. (See Enclosure # 6)
- 14. Chief Johnson also passed around a letter dated June 13, 2024, from the North Carolina State Firefighters Association (NCSFA) addressing Relief Fund matters and upcoming suspense's. This has been passed on to our Relief Fund Treasurer and Board Vice Chair Mr. Larry Townsend. (See Enclosure # 3)

M: CLOSED SESSION - WHEN APPLICABLE:

1. During a closed-door session, the board discussed personnel issues, as well as interim Chief Officer assistance to another VFD.

N: ACCIDENT/MISHAP TRACKING:

This section was created to track injuries, accidents and mishaps involving department owned vehicles, apparatuses, equipment, and real property. The chart below represents accident tracking data for the current Fiscal Year. A complete accident report prepared by the department safety officer is available and is on file for each trackable item. The chart will be updated monthly for board review.

Fiscal Year 2022, 2023 & 2024 Reportable Accidents				
TYPE OF ACCIDENT	EMPLOYEE	COSTS	REMARKS	
Fiscal Year	2022=	\$5,305.71	"B" Shift Loss of RIT Pack	
Backing Incident 1371	May 2022=	291.00	FFs Mahdi / Taylor	
Total for Fiscal Year	2022 YTD =	\$5,596.71	0 YTD Reportable Accidents	
1371- Minor Incident -	FF. Crenshaw	\$150.00	Repaired	
1362 – Bumper Damage – April 23	FF. Taylor	\$100.00	Repaired	
Fiscal Year	2023	\$250.00	Totals	
	Fiscal Year 2024			
02/14/2024 - 1931 struck a low tree limb w/damage	FFs Van-Kan / Mhadi	\$480.00	Repaired	
05/05/2024 - 1962 – Jack-Knifed Trailer	Mhadi	\$1,260.00	Repaired	

O: Adjournment:



With no further business Chair Brown entertained a motion to adjourn; Treasurer Gary Turlington made a <u>MOTION</u> to adjourn. The motion was <u>SECONDED</u> by Vice-Chair Larry Townsend and APPROVED by all members present. The meeting adjourned at 2020 hours. Due to Summer vacation and unless there is an unforeseen emergency the next Board of Directors meeting is scheduled for Tuesday September 17, 2024, beginning at 7:30 PM at Station # 13.

Respectfully Submitted:

Roger F. Hall
ROGER F. HALL
Secretary

Cc.

- Each Board Member
- 1 Board File / Minutes Book / Web Page
- 1 Accountant File Copy

6 Enclosures:

- 1. Board Member Attendance Roster
- 2. Fayetteville Observer Annual Meeting Announcement
- 3. NCSFA Letter dated June 13, 2024 Relief Fund Information
- 4. May 2024 Incident Statistics
- 5. April and May 2024 Treasurers and Financial Oversight Memorandums
- 6. County Manager Memorandum dated May 23, 2024 Recommended Funding FY24-25



SUMMER VACATION



2024

BOARD OF DIRECTOR'S & PRIMARY STAFF

ATTENDANCE ROSTER

##	NAME	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
		(16)	(20)	(19)	(16)	(21)	(18)	(16)	(20)	(17)	(22)	(19)	(17)
		Sta. 13	Sta. 19	Sta. 13	Sta. 19	Sta. 19	Sta. 19	Sta. 13	Sta. 19	Sta. 13	Sta. 19	Sta. 19	Sta. 19
01	Daniel C. Brown - President (2024)	P	N/A	P	P	P	P	N/A	N/A				
02	Larry Townsend V-President (2026)	P	N/A	P	P	P	P	N/A	N/A				
03	Roger Hall - Secretary (2024)	P	N/A	P	P	P	P	N/A	N/A				
04	Gary Turlington – Treasurer (2026)	P	N/A	Work	P	Vacation	P	N/A	N/A				
05	Joel Siles (2026)	P	N/A	P	P	P	P	N/A	N/A				
06	Jerry Hall – (2026)	P	N/A	Work	P	P	P	N/A	N/A				
07	Bo Barbour - (2024)	Medical	N/A	Medical	Medical	Medical	P	N/A	N/A				
08	Freddy Johnson Sr Chief (Annually)	P	N/A	P	P		P	N/A	N/A				
09	Freddy Johnson Jr Deputy Chief	SHP	N/A	SHP	SHP	SHP	P	N/A	N/A				
10	Sean Johnson – Asst. Chief	P	N/A	SHP	P		Asheville	N/A	N/A				
11	Kevin T. Murphy – Asst. Chief	Excused	Excused	Excused	Excused	Excused	Excused	N/A	N/A	Excused	Excused	Excused	Excused
12	Brandon Hanzal – Asst. Chief	Excused	Excused	Excused	Excused	Excused	Excused	N/A	N/A	Excused	Excused	Excused	Excused

P-Present - A-Absent - N/A - No Meeting Conducted A-E - Absent & not required to attend by invitation only. N/A No Meeting-CC-telephonic conference call participation.

- Due to <u>summer vacations</u>, Board of Directors meetings are not scheduled for the months of **July** and **August 2024** unless there is a pressing need or emergency.
- Except for the Fire and Deputy Chief Assistant Fire Chief Officers are <u>not</u> required to attend the monthly board meetings unless directed by the Fire Chief
- The board meeting on 02/20/24 was canceled due to seasonal flu and COVID Strain that affected a quorum.

• Enclosure # 1 Board Minutes June 18, 2024

Back

Public Notices

05/24/2024

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Originally published at fayobserve

ANNUAL MEMBERSHIP MEETING Stoney Point Fire Tax District The annual membership meeting additional real or personal propert 5/24/24 10203060

ANNUAL MEMBERSHIP MEETING

Stoney Point Fire Tax District

The annual membership meeting of the Stoney Point Fire Tax District will be held on Tuesday June 18, 2024 at 7:30 PM at the Stoney Point Volunteer Fire Department, Station 19 located at 2190 Lake Upchurch Road, Parkton, North Carolina. The purpose of the meeting is to elect 3 Board of Director members of the Stoney Point Fire Department Inc. Persons qualified to be members in order to attend and vote at the membership meeting shall (1) Register in the roll book maintained at Station 19 on or before 5:00 PM June 7th, 2024. Registration is open Monday through Friday from 9:00 AM - 5:00 PM until Friday June 7th, 2024. (2) You must reside within the current Stoney Point Fire Tax District and be an owner of real or personal property. Members that have been annexed into Fayetteville or Hope Mills are not eligible to vote unless they own additional real or personal property within the un-incorporated areas of the Stoney Point Fire District. (3) Your name must appear in the Cumberland County Tax Listing. – For additional information call 910 424-0694 5/24/24 10203060

SPFD Board Minutes dated June 18, 2024

Enclosure # 2 Page 1 of 1

Fayetteville Observer Meeting Announcement



Every Firefighter Executivi

June 13, 2024

Stoney Point Fire Department Freddy L. Johnson, Sr., Fire Chief 7221 Stoney Point Road Fayetteville, NC 28306

Dear Chief Johnson:

I hope this letter finds you well. Please know that we appreciate all you do to lead and manage your fire department and provide support to your local relief fund. This letter serves as a reminder of the annual North Carolina State Firefighters' Association (NCSFA) relief fund reporting period that opens on July 1, 2024, and closes on October 31, 2024. A letter was mailed to your relief fund Treasurer today to remind them of the relief fund reporting requirements.

The relief fund Treasurer's requirements include completing and submitting the 2024 relief fund financial report. The report must include all financial activities that occurred in your relief fund account(s) from July 1, 2023, through June 30, 2024. The relief fund Treasurer must submit the report even if no financial activity occurred in the relief fund account(s). In addition, the relief fund Treasurer must submit all bank statements and financial reports that pertain to the relief fund for the same reporting period as indicated above.

Relief Fund financial reporting is a requirement of NC General Statutes that govern the operation and reporting of your relief fund. The reporting requirements and reporting deadline must be completed for your fire department to receive your annual relief fund allocation and disbursement from the NC Department of Insurance in 2025.

We ask that you please work with your relief fund Treasurer to ensure the reporting requirements and document submissions are completed by midnight on October 31, 2024.

Thank you for your service and the job you do in helping to administer the local relief fund. Local relief funds have been in existence since 1907 thanks to people like you who are willing to make the relief fund work locally for your Firefighters.

Please do not hesitate to contact our office if you have questions regarding the reporting requirements.

Our.

Sincerely,

Tim Bradley
Executive Director

SPFD Board Minutes dated June 18, 2024

Enclosure # 3 Page 1 of 1

NCSFA Letter dated June 13, 2024t

NCSFA Officers

Chief Richard Pu.
President

Chief Curt Deaton
1" Vice President

Chief Steven Roberson 2nd Vice President

> Past Chief Dennis Presley Statistician

> > Past Chief Jay Howell Treasurer

Deputy Chief Doug Bissette Eastern Director

Chief Todd McMurry
Western Director

Captain Scott Hackler Piedmont Director

> Assistant Chief Chris Davis Past President

NCSFA Office Staff

Tim Bradley, EFO, CFO, FIFireE Executive Director

Edward P. Brinson, MS, EFO Deputy Director

Dean Coward, CPA
Finance Director

Kris Wyatt, IOM Marketing & Conference Director

> Julie Hussey Accounting Specialist

Daniel Berg Project Specialist

Tabitha Breen Administrative Assistant

Stoney Point Fire Department, Inc.

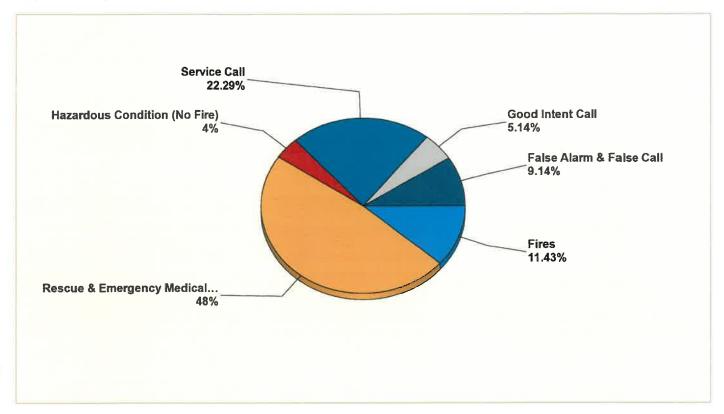
Fayetteville, NC

This report was generated on 6/3/2024 9:20:17 AM



Breakdown by Major Incident Types for Date Range

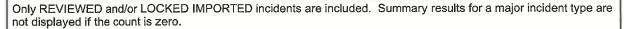
Zone(s): All Zones | Start Date: 05/01/2024 | End Date: 05/31/2024



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	20	11.43%
Rescue & Emergency Medical Service	84	48%
Hazardous Condition (No Fire)	7	4%
Service Call	39	22.29%
Good Intent Call	9	5.14%
False Alarm & False Call	16	9.14%
TOTAL	175	100%

SPFD Board Minutes dated June 18, 2024 Enclosure # 4 Page 1 of 6

May 2024 Incident Statistics





INCIDENT TYPE	# INCIDENTS	% of TOTAL
111 - Building fire	13	7.43%
114 - Chimney or flue fire, confined to chimney or flue	1	0.57%
118 - Trash or rubbish fire, contained	1	0.57%
131 - Passenger vehicle fire	1	0.57%
141 - Forest, woods or wildland fire	2	1.14%
142 - Brush or brush-and-grass mixture fire	1	0.57%
151 - Outside rubbish, trash or waste fire	1	0.57%
311 - Medical assist, assist EMS crew	6	3.43%
321 - EMS call, excluding vehicle accident with injury	67	38.29%
322 - Motor vehicle accident with injuries	7	4%
324 - Motor vehicle accident with no injuries.	2	1.14%
341 - Search for person on land	1	0.57%
350 - Extrication, rescue, other	1	0.57%
412 - Gas leak (natural gas or LPG)	3	1.71%
424 - Carbon monoxide incident	1	0.57%
440 - Electrical wiring/equipment problem, other	2	1.14%
445 - Arcing, shorted electrical equipment	1	0.57%
500 - Service Call, other	3	1.71%
511 - Lock-out	1	0.57%
522 - Water or steam leak	1	0.57%
551 - Assist police or other governmental agency	2	1.14%
552 - Police matter	1	0.57%
553 - Public service	3	1.71%
571 - Cover assignment, standby, moveup	28	16%
611 - Dispatched & cancelled en route	7	4%
651 - Smoke scare, odor of smoke	2	1.14%
740 - Unintentional transmission of alarm, other	9	5.14%
743 - Smoke detector activation, no fire - unintentional	1	0.57%
745 - Alarm system activation, no fire - unintentional	6	3.43%
TOTAL INCIDENTS:	175	100%

SPFD Board Minutes dated June 18, 2024

Enclosure # 4 Page 2 of 6

May 2024 Incident Statistics

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



Stoney Point Fire Department, Inc.

Fayetteville, NC

This report was generated on 6/3/2024 9:23:10 AM



Incident Statistics

Zone(s): All Zones | Start Date: 05/01/2024 | End Date: 05/31/2024

	INCI	DENT COUNT			
INCIDENT TYPE			# INCIDENTS		
EMS		"	84		
FIRE			91		
T(TOTAL		175		
	TOTAL TRAN	SPORTS (N2 and N3)			
APPARATUS	# of APPARATUS TRANSPORTS	# of PATIENT TRANSF	PORTS TOTAL # of PATIENT CONTACTS		
1331	0	0	2		
1371	0	0	45		
1931	0	0	10		
RES13	0	0	4		
TOTAL	0	0	61		
PRE-INCII	DENT VALUE	LOSSES			
\$9,28	2,044.00		\$0.00		
	CC	CHECKS			
424 - Carbon monoxide incident			1		
T	TOTAL		1		
	MUTUAL	AID			
	Туре		Total		
	Aid Given 30				
Aid h	eceived		6		
		APPING CALLS			
	LAPPING	% OVERLAPPING			
	83	DESCRIPTION (D)	47.43		
	HTS AND SIREN - AVERAGE				
Station		EMS	FIRE		
Station 13		0:04:14	0:06:52		
Station 19		0:03:59	0:08:57		
	AVE	RAGE FOR ALL CALLS	0:04:49		
LIG	HTS AND SIREN - AVERAGE	TURNOUT TIME (Dispatch	to Enroute)		
Station		EMS	FIRE		
Station 13		0:00:37	0:01:00		
Station 19		0:00:19	0:01:02		
AVER					

Only Reviewed Incidents inclu types are counted as FIRE. C of incidents where apparatus = # of PCR contacted by appa calls that span over multiple d

SPFD Board Minutes dated June 18, 2024 Enclosure # 4 Page 3 of 6

May 2024 Incident Statistics





emergencyreporting.com Doc Id: 1645 Page # 1 of 2

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A	G		Γ	G,	r

AVERAGE TIME ON SCENE (MM:SS)

Stoney Point Fire Department, Inc.

30:31

- ALEE BALL

SEED.

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SPFD Board Minutes dated June 18, 2024

Enclosure # 4 Page 4 of 6

May 2024 Incident Statistics

Only Reviewed Incidents included. EMS for Incident counts includes only 300 to 399 Incident Types. All other incident types are counted as FIRE. CO Checks only includes Incident Types: 424, 736 and 734. # Apparatus Transports = # of incidents where apparatus transported. # Patient Transports = All patients transported by EMS. # Patient Contacts = # of PCR contacted by apparatus. This report now returns both NEMSIS 2 & 3 data as appropriate. For overlapping calls that span over multiple days, total per month will not equal Total count for year.



emergencyreporting.com Doc Id: 1645 Page # 2 of 2

Stoney Point Fire Department, Inc.

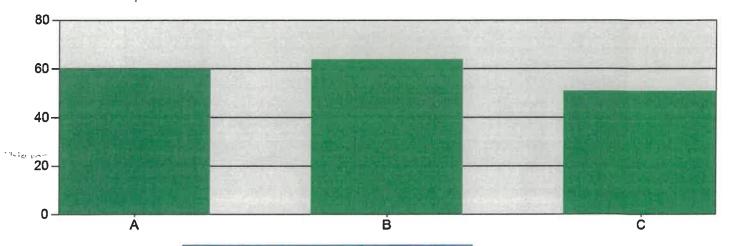
Fayetteville, NC

This report was generated on 6/15/2024 8:30:02 AM



Incidents by Shift for Date Range

Start Date: 05/01/2024 | End Date: 05/31/2024



SHIFT	# INCIDENTS		
Α	60		
В	64		
С	51		

TOTAL: 175

SPFD Board Minutes dated June 18, 2024

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May 2024 Incident Statistics

Stoney Point Fire Department, Inc.

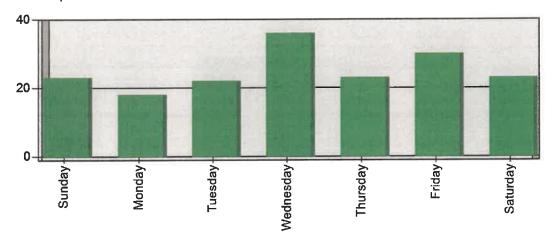
Fayetteville, NC

This report was generated on 6/3/2024 9:25:36 AM



Incidents by Day of the Week for Date Range

Start Date: 05/01/2024 | End Date: 05/31/2024



DAY OF THE WEEK	# INCIDENTS		
Sunday	23		
Monday	18		
Tuesday	22		
Wednesday	36		
Thursday	23		
Friday	30		
Saturday	23		
	475		

TOTAL 175

SPFD Board Minutes dated June 18, 2024

Enclosure # 4 Page 6 of 6

May 2024 Incident Statistics





STONEY POINT FIRE DEPARTMENT INC.

Stations 13 & 19

2190 Lake Upchurch Drive, Parkton, North Carolina 28371 Telephone: (910) 424-0694 Fax: (910) 425-2795 E-Mail spfd1301@nc.rr.com



June 15, 2024

MEMORANDUM FOR: Haigh, Byrd & Lambert, LLP Certified Public Accountants (CPA

REFERENCE: Additional Internal Financial Control & Segregation of Duties

SUBJECT: Review of April 2024 Financial Transactions

In order to maintain enhanced and established internal controls including monitoring of ongoing financial and accounting principles of the Stoney Point Fire Department; in addition to the current duties performed by the Administrative Assistant to the Board of Directors and the appointed Board Treasurer, and to comply with the recommendation as outlined in a letter from Haigh, Byrd & Lambert, LLP, CPA addressed to the Stoney Point Board of Directors recommending segregation of duties and oversight, whereas the Stoney Point Board of Directors has appointed Larry D. Townsend to perform said duties.

I, Larry D. Townsend, have reviewed all financial transactions for the subject month as indicated. No discrepancies have been noted for the month of **April** 2024.

LARRY D. TOWNSEND Vice President to the Board



STONEY POINT FIRE DEPARTMENT INC.

Stations 13 & 19

2190 Lake Upchurch Drive, Parkton, North Carolina 28371 Telephone: (910) 424-0694 Fax: (910) 425-2795 E-Mail spfd1301@nc.rr.com



June 17, 2024

MEMORANDUM FOR: Haigh, Byrd & Lambert, LLP Certified Public Accountants (CPA

REFERENCE: Additional Internal Financial Control & Segregation of Duties

SUBJECT: Review of May 2024 Financial Transactions

In order to maintain enhanced and established internal controls including monitoring of ongoing financial and accounting principles of the Stoney Point Fire Department; in addition to the current duties performed by the Administrative Assistant to the Board of Directors and the appointed Board Treasurer, and to comply with the recommendation as outlined in a letter from Haigh, Byrd & Lambert, LLP, CPA addressed to the Stoney Point Board of Directors recommending segregation of duties and oversight, whereas the Stoney Point Board of Directors has appointed Larry D. Townsend to perform said duties.

I, Larry D. Townsend, have reviewed all financial transactions for the subject month as indicated. No discrepancies have been noted for the month of **May** 2024.

LARRY D. TOWNSEND Vice President to the Board

Clarence G. Grier County Manager

Brian Haney Assistant County Manager



Sally S. Shutt Assistant County Manager

Heather Skeens Assistant County Manager

Office of the County Manager

MEMORANDUM

TO:

STONEY POINT FIRE DISTRICT

FROM:

CLARENCE G. GRIER, COUNTY MANAGER

DATE:

MAY 23, 2024

SUBJECT: RECOMMENDED FUNDING FOR FISCAL YEAR 2024-2025

Your funding level for Fiscal Year 2025 as recommended by the County Manager is stated below:

Service District Tax 10.0 cent equivalent:	\$ 1,001,226	
Service District Tax 3.75 cent allocation:		
Fire District Incentives:		
ISO 5 or Less	\$	50,000
EMS Supplement	\$	35,000
Extrication Response Supplement	\$	7,500
Multiple Stations Supplement	\$	50,000
Grant	\$	518,999
Total FY2025 Funding	\$,662,725

If you have any questions, please contact Liz Cherry in the Finance Office, at (910) 678-7763 or echerry@cumberla

> SPFD Board Minutes dated June 18, 2024 Enclosure # 4 Page 5 of 10

County Manager Memo Dated 06/13/24 - Budget

	-	