

# STONEY POINT FIRE DEPARTMENT INC

Fayetteville, North Carolina



1964 - 2014

50 Years of Dedicated Public Volunteer Service

2014 Annual Report



# STONEY POINT FIRE DEPARTMENT

## 2014 Report

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### Chief's Message

On behalf of the Stoney Point Volunteer Fire Department (SPFD), I would like to thank you for reviewing our 2014 Annual Report. Our report is designed to provide you with a comprehensive snapshot of all our emergency service activities during the 2014 calendar year.

Our department remains one of two **Volunteer** Fire Departments in our great nation holding National Accreditation with the Commission on Fire Accreditation International (CFAI). As Fire Chief, I have received outstanding support from our Board of Directors, our community and our County Leaders as Stoney Point and the Cumberland County Fire Departments progress forward to meet the mission and demands of the modern fire service.

Especially noteworthy is that Stoney Point Fire Department is comprised of extremely dedicated career and volunteer members possessing enormous talent. Our members are totally committed to our distinguished organization's continued success and serving the citizens of Fayetteville, Cumberland County and the Great State of North Carolina

I trust that you will find this report complete and concise. We thank our community for the privilege of protecting and serving them. Our membership takes this responsibility, trust and obligation sincerely, and strives towards excellence every day.

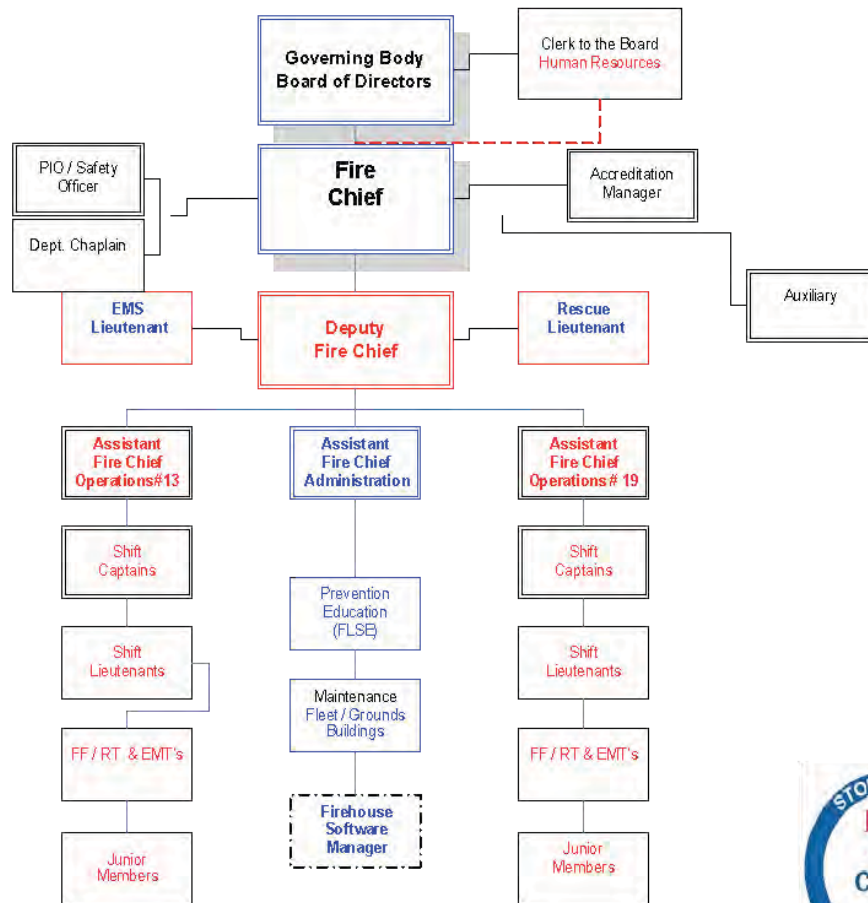
Sincerely,

*Freddy L. Johnson Sr.*

FREDDY L. JOHNSON SR., CFO  
Fire Chief



# Stoney Point Fire District 2014 – Organizational Chart



Approved BOD January 21, 2014

## STONE POINT FIRE DEPARTMENT HISTORY

**1964** The Stoney Point Volunteer Fire Department was formed from within the Cumberland Road Fire District and in June appointed its first Fire Chief Bill Hess who served until October **1964** to get the department up and operating. In October the Board of Directors appointed Fire Chief Jack L. McFayden to lead the department.

**1969** The original building was expanded to provide additional apparatus bay space. In March of **1969** Fire Chief Walter G. Smith was appointed after Chief McFayden stepped down from office. During the annual meeting in June of **1969** the Board of Directors re-appointed Jack L. McFayden to the position of Fire Chief.

**1970** In June the Board of Directors appointed Ralph M. Moye as the Fire Chief of the Department.

**1972** A second addition added a meeting room, bathrooms and a kitchen.

**1976** A second station, station 19 was built in the Lake Upchurch Community at the end of Lake Upchurch Road.

**1979** The department purchased its first new 1979 Mack Fire Truck a 1000 GPM Crew Cab apparatus and a 1979 Ford F-750 Tanker capable of carrying 1250 gallons of water.

**1980** Stations 13 and 19 separated their ways and split apart. The Cumberland County Board of Commissioners formed the Lake Upchurch Tax District and at the time on March 1, 1980 the Board of Directors appointed Freddy L. Johnson Sr. as Fire Chief of Station and the newly formed Board of Directors for the Lake Upchurch Tax District appointed Ralph Moye as the Fire Chief for the Lake Upchurch Station 19 Fire Department.

**1985** With the assistance from Fayetteville Technical Institute's (FTI) Building Curriculum Station 13 completely upgraded its facility by adding a six (6) bay apparatus floor and renovating and adding much needed administrative offices and training rooms.

**1987** Due to financial restraints and critical low man-power along with failing the North Carolina State 9-S Rating Inspection in the Station 19 tax district Station 13 and 19 were re-merged by the Cumberland County Board of Commissioners after station 19 was no longer able to provide the services due to a low tax base and Fire Chief Freddy L. Johnson Sr. was appointed the Fire Chief of both stations 13 & 19 on October 7, 1987.

**1987** The department purchased its second new fire truck, a 1987 Quality 1250 GPM apparatus.

**1988** Station 19 was completely re-modeled and we hired our first full time firefighter

**1989** The Fire District was re-rated by ISO and received a class 7 district-wide Insurance Rating providing lower insurance premiums for the entire district and the first Hazardous Material Responders were trained.

**1993** The department added a second full time firefighter to assist with daytime responses

**1996** The department took on rescue response responsibilities after the Cumberland County Rescue Squad went out of business.

**1996** Department initiated overnight duty crew for its volunteers in order to improve response time and coverage.

**1997** The Fire District requested another ISO rating and received a district-wide Class 5 ISO Rating. The department also placed in service a new 1997 EVI Heavy Rescue Truck.

**1999** The department purchased and placed in service a 1999 Pierce Heavy Rescue Unit, and in November 1999 the department conducted its last Turkey Shoot fundraiser after 35 years of operation as a result of urban sprawl.



**2001** The department added more day time workers in order to deal with the increasing number of calls for service and the department found itself in transition, whereas the department was nearing 1000 calls per year, a major impact on a volunteer system.

**2001** In October the department conducted its first successful, “Haunted Trail” Fundraiser

**2002** The department received Assistance to Firefighters (AFG) Grant for Gym Equipment and built a Picnic Shelter and Gym for its members use.

**2004** The department purchased two (2) Pierce Dash Fire Trucks with 1500 GPM capacity each, replacing three (3) worn out older fire apparatus ranging between 25 to 30 years in age. Also in

**2004** the department received a second Assistance to Firefighters (AFG) Grant to initiate a medical, fitness and wellness program and to purchase 50 sets of Protective Ensemble (Turn-Out-Gear).

**2006** The department sponsored a regional Assistance to Firefighters (AFG) grant on behalf of the entire Cumberland County Fire Service and received a \$ 987,000.00 grant to upgrade and purchases an 800 MHz trunking communications system.

**2007** In October 2007 the department initiated its quest to become a national accredited organization through the Center for Public Safety Excellence (CPSE) and initiated the Self-Assessment Process.

**2008** The department received a Staffing for Adequate Fire and Emergency Response Grant (SAFER) and hired eight (8) additional full time firefighters and initiated 24-hour duty shifts staffed with 12 full time firefighters, four (4) per shift backed up by volunteers.

**2009** A brand new 1.2 million 10,000 square foot fire facility was placed in service in the Lake Upchurch Community and the old station 19 was closed. The new station is also manned 24 X 7 with both paid and volunteer staffing.

**2010** In March we lost one of our second longest serving members, Engineer J. Wallace Smith after 38 years of faithful service. Engineer Smith received a full firefighter’s farewell service.

**2011** January, the Station 13 Training Room was re-named the J. “Wallace” Smith training room by a proclamation displayed in the training room henceforth permanently.

**2011** Two members of the department Chairman of the Board of Directors Daniel C. Brown reached a milestone by achieving 45 years of continuous service and membership with the SPFD, while Auxiliary member Ella Rose Smith completed 40 years of dedicated and faithful support

**2011** The Town of Hope Mills initiated voluntary annexation in exchange for water services on properties within 3 tenths of a mile from our Station 13 and the Town refused to enter into a service contract with our department.

**2011** December 4 through 8 the department prevailed and the Center for Public Safety Excellence (CPSE) conducted its Site Review in our on-going quest of becoming a nationally accredited agency. The site review was positive with the PEER team recommending full accreditation to the Commission on Fire Accreditation International (CFAI).

**2011** December 19, 2011 – Members were recognized during the 47<sup>th</sup> Annual Family Christmas Dinner for length of service and outstanding performances rendered to the department. 45 Years of Service Daniel C. Brown, 40 Years of Service Ella Rose Smith, 35 Years of Service Chief Freddy L. Johnson Sr., 30 Years of Services – Assistant Chief Matthew W. Williams, Clarkie A. Johnson, 25 Years of Service Angus A. Pate, 20 Years of Service Joseph A. Belcher and Bonnie Stewart. Volunteer Firefighter Brian A. Parker was recognized as Firefighter of the Year and Fire Captain Brandon Hanzal was recognized as employee of the year.

**2012** February 4<sup>th</sup>, – Stoney Point Fire Chief Freddy L. Johnson Sr. was recognized by the North Carolina Association of Fire Chief's (NCAFC) during their Mid-Winter Conference in Concord, North Carolina as the North Carolina 2012 Volunteer Fire Chief of the Year.

**2012** On March 7<sup>th</sup>, a contingent of members consisting of Chief Johnson Sr., Deputy Chief Johnson Jr., Accreditation Manager Clouston and Vice Chairman of the Board of Directors Larry Townsend traveled to Las Vegas, Nevada and appeared before the Commission Fire Accreditation International (CFAI) and were recognized and awarded full accreditation.

**2012** On March 19<sup>th</sup>, The Stoney Point Fire Department was recognized by the Commissioner of Insurance the Honorable Wayne Goodwin along with the Cumberland County Board of Commissioners during the monthly County Commissioners meeting for our accreditation efforts. Our department is the 1<sup>st</sup> volunteer department in North Carolina to receive this recognition and only the 2<sup>nd</sup> in the entire nation.

**2012** June 16, Hampton Virginia, Stoney Point Fire Chief Freddy L. Johnson Sr. was selected by the South-Eastern Association of the International Association of Fire Chief's as the SEAFC Volunteer Fire Chief of the Year 2012 during the association's annual meeting.

**2012** October 29<sup>th</sup> through November 2<sup>nd</sup> our department received its 3<sup>rd</sup> ISO Rating Review Conducted by the North Carolina Department of Insurance (DOI) on behalf of ISO – Rating Inspector Vernon Ward spend a week in our department reviewing all aspects of our operations and process. Our department utilized a combination of hydrants and water shuttle for the rating process.

**2012** December 16, the Department held its 48<sup>th</sup> Annual Christmas and Recognition Dinner with over 300 members, families, friends and special guests in attendance. Cumberland County District Attorney Billy West was the guest Speaker with the Honorable Senator Wesley Meredith, Representative Szoka and City Council Member Bill Crisp in attendance. Firefighter of the Year James Buie, employee of the year Lieutenant Jordan Hughes, Officer of the Year Deputy Fire Chief Freddy L. Johnson Jr. and Auxiliary member of the year Ms. Jamie Pierce receiving special recognition.

**2013** January 8, Stoney Point Fire Chief Freddy L. Johnson Sr. was appointed by North Carolina Commissioner of Insurance and State Fire Marshal Wayne Goodwin to the North Carolina Fire & Rescue Commission representing the North Carolina State Firemen's Association - a three (3) year appointment to the statewide commission.

2013 May 1<sup>st</sup>, the Stoney Point Fire Department was awarded an ISO Rating of Class 3 by the North Carolina Rating Bureau. This is another first for the State of North Carolina, whereas this is the only Water Haul Class 3 rating in the state. This rating puts our volunteer department within the top 50 departments within the State.

**2013** August 15, Chicago Illinois, Fire Chief Magazine, announces Stoney Point Fire Chief Freddy L. Johnson Sr., the national 2013 Volunteer Chief of the Year during the 2013 Fire-Rescue International (FRI) sponsored by the International Association of Fire Chief's (IAFC). The annual Chief of the Year award is sponsored by Fire Chief Magazine, IAFC and Pierce MFG.

**2013** December 15, the department held its 49<sup>th</sup> Annual Family Christmas Dinner attended by North Carolina State Senator Wesley Meredith, Representative John Szoka, Fayetteville City Councilmen Bill Crisp, COF Manager Ted Vorhees, COF Fire Chief Ben Major, Puppy Creek Fire Chief Johnny Joseph and Retired Rocky Mount Fire Chief Ken Mullen who served as the guest speaker. The department recognized the following members for length of service and

outstanding performance rendered to the department. For ten (10) years of dedicated service to the department and community Firefighters Eddie Bartlett and Nora Giles were recognized. The 2013 high incident responders were Firefighter Kevin Hagerman and EMS Lieutenant Michael D. Minnick. For outstanding service throughout 2013, the following members received plaques. John P. Carragher – Firefighter of the Year, Thomas W. Ramsey Jr. – Career Firefighter of the Year, Michael D. Minnick – Fire Officer of the Year and Bonnie Stewart – Auxiliary Member of the Year.

**2014** Stoney Point Fire Department held its 50<sup>th</sup> Annual Family Christmas dinner December 14, 2014 and included North Carolina State Senator Wesley Meredith and Representative John Szoka on our dais. Other distinguished guests were Fayetteville City Councilmen Bill Crisp, Fayetteville Fire Chief Ben Major and Derrick Clouston from the Office of the State Fire Marshal. The keynote speaker was the first Vice President of the NCSFA, Assistant Chief Kevin Gordon from the Charlotte Fire department who spoke on fire service leadership, obligation and dedication to duty. The 2014 high incident responders were Lieutenant James Buie and Firefighter Joseph Gorman. For outstanding service throughout 2013 the following members received plaques. Firefighter Joseph Gorman was Firefighter of the Year. This is the first time in the history of the fire department that a junior firefighter received this prestigious honor.

Firefighter/Engineer Traci Preston was honored as Career Firefighter of the Year. Lieutenant Travis Bunce was recognized as Fire Officer of the Year and Clarkie Johnson was selected as Auxiliary Member of the Year. Firefighter/Engineer David Stewart received the Life Saving Award for a rescue he performed while vacationing at the beach. David executed a water rescue, by himself, saving a man who was drowning in the surf. Firefighter Jose M. Pomales received the 2014 Rookie of the Year for his outstanding performance as both a Pre-Basic and Black Helmeted firefighter. Of particular regard was the Appreciation Award Plaque that was presented to Board of Director Alan R. Grupy. Mr. Grupy's numerous years of unselfish service and dedication to the department was recognized with this plaque.



## **GLOSSARY OF TERMS**

**North Carolina Department of Insurance (DOI)** -The North Carolina General Assembly created the North Carolina Department of Insurance in 1899. Now, more than 100 years later, the Department of Insurance provides valuable services to the people of North Carolina by regulating the insurance industry, licensing insurance professionals and others, educating consumers about different types of insurance, handling consumer complaints and much, much more. The Department also houses the [Office of State Fire Marshal](#), which is responsible for a host of other services that improve North Carolinians' daily lives.

**Office of the State Fire Marshal (OSFM).** -A section within the North Carolina Department of Insurance (DOI). Many people may not realize that the Commissioner of Insurance also serves as the State Fire Marshal in North Carolina. OSFM is comprised of the following six divisions: Engineering and Codes; Manufactured Building; Risk Management; Fire and Rescue Training and Inspections; Fire and Rescue Commission; Programs, Prevention and Grants.

**Center for Public Safety Excellence (CPSE)** -is a nonprofit corporation that promotes continuous quality improvement by providing training and career resource information to the fire and emergency service agencies and personnel that serves communities throughout the United States. In addition, CPSE serves as the governing body for the essential entity organizations that offer accreditation, education and certification services to first responder and fire service industry professionals and agencies. CPSE's dedicated board members individually contribute a wealth of experience and fresh ideas to the progression of the industry.

**National Fire Protection Association (NFPA)** – NFPA is a nonprofit organization whose goal is to reduce the worldwide burden of fire and other hazards on the quality of life by providing and advocating consensus codes and standards, research training, and education. NFPA serves as the world's leading advocate of fire prevention and is an authoritative source on public safety.

**Occupational Safety Health Administration (OSHA)** – OSHA'S mission is to prevent work related injuries, illnesses and deaths by issuing and enforcing rules (called standards) for workplace safety and health.

**Assistance to Firefighters Grant Program (AFG)** – The Assistance to Firefighters grant (AFG) provides financial assistance directly to fire departments and non-affiliated EMS organizations to enhance their abilities with respect to fire and fire-related hazards. The primary goal is to help fire departments meet their firefighting and emergency response needs.

**Staffing for Adequate Fire and Emergency Response Grants (SAFER)** was created to provide funding directly to fire departments and volunteer firefighter interest organizations in order to help them increase the number of trained “front line” firefighters available in their communities. The goal of SAFER is to enhance the local fire departments' ability to comply with

staffing, response and operational standards established by the NFPA 1710 & 1720 and OSHA 1910.134.

**TOT - “Trail of Terror”**, our local and annual department fundraiser conducted during the month of October and all funds raised are re-invested back into the fire department with purchases directly related to our missions and goals.

## MISSION STATEMENT

The Stoney Point Fire Department's mission is to protect its citizens and to create a safer community through coordinated training, education, prevention, investigation, emergency response and leadership.

## OUR VALUES

The Stoney Point Fire Department achieves its mission and vision by building upon a system of values. We uphold professionalism as our core value. Our defining values also include: Integrity, Compassion, Service, Honesty, Stewardship, and Courtesy.

**Professionalism:** Our core value of professionalism defines who we are. We believe in upstanding and sound service to the community we serve. We take our role seriously and do all that we can to be a positive role model future generations.

**Integrity:** We believe in living by moral and ethical principles. We demonstrate our values by the way we live our lives in the public's eye and in the confines of the fire station.

**Compassion:** We believe in caring for our community members who are suffering from tragic events in their lives. We do all that is possible to assist in stabilizing the situation with a merciful attitude.

**Service Excellence:** We believe in providing the best possible service to the community where we live and work. We do all we can do, to meet the needs of our neighbors through a humble, competent, and well-trained, efficient team.

**Honesty:** We believe in being truthful, ethical, and fair. We strive to say what we mean and mean what we say even in times when the truth may hurt. We are dedicated to disclosing the entire truth.

**Stewardship:** We believe in protecting and caring for the community's resources and wish to be held accountable for their current and future use. We place the needs of the community ahead of our own.

**Courtesy:** We believe in being kind and polite to our fellow firefighters and the citizens we serve.

## OUR VISION

The vision of the Stoney Point Fire Department is to enhance its capability as a community resource within the next five years to meet the needs of its citizens, volunteers and employees. This will be accomplished by embracing change and challenging ourselves to be under a constant state of improvement striving for excellence.

## **SERVICE & PROGRAMS**

- Fire Suppression
- Basic Life Support/EMT Defibrillator
- NC Medical Responder
- Heavy Rescue Responder
- Disaster Response
- Terrorism (CBRNE) Response
- Hazardous Material Response
- Public Fire and Life Safety Education
- Permanent NC Child Safety Seat Checking Station
- Wilderness Search
- Rescue Provider
- Swift and Stillwater Rescue Provider
- High Angle Rescue Provider
- Agricultural Rescue Provider
- Buckle Up Program
- NC Community Worker Program Site
- Operation “Safe a Life” Public Smoke Alarm Safety Program
- Annual Community Blood Drive
- Numerous Community Children Activities – (Easter Egg Hunt, Trail of Candy etc.)

## **GOALS & OBJECTIVES**

- Meet the recommended NFPA 1710/1720 response time 90% of the time.
- Maintain all required ISO and Benchmark Training Requirements for all members.
- Maintain all In-Service EMS training requirements for all certified EMT’s
- Maintain Accredited Status with the Center for Public Safety Excellence (CPSE)
- Maintain and improve our Insurance Service Office (ISO) & Department of Insurance (DOI) Rating Class 3
- Maintain NIMS Compliance
- Fine Tune our Apparatus Response Fleet Mobile Data Computers (MCT) Automation
- Execute the 16 Fire Life Safety Initiatives
- Continue to exercise sound Fiscal Control

## **2014 PERSONNEL**

### **FIRE CHIEF**

**Freddy L. Johnson Sr.**

### **DEPUTY FIRE CHIEF**

**Freddy L. Johnson Jr.**

### **ASSISTANT FIRE CHIEFS**

**Matthew W. William**  
Station 13

**Sean C. Johnson**  
Station 19

**Kevin T. Murphy**  
Station 19

**Derrick S. Clouston**  
Accreditation Mgr.

### **FIRE CAPTAINS**

**Joseph A. Belcher Jr.**  
**Marshal A. Clary**  
**Brandon P. Hanzal**

**Brian K. Parker**  
**John D. Kline**  
**Donald R. Stoudt Jr.**

### **FIRE/EMS LIEUTENANTS**

**Sean D. Austin**  
**James C. Buie**  
**Travis R. Bunce**

**Jordan A. Hughes**  
**Mike W. Long**  
**Michael D. Minnick**

**Robert D. Rhodes**  
**Jonathan M. Robarge**  
**Tara L. Whitman**

### **MEMBERS**

Haley M. Ainsworth  
Nick P. Allen  
Jake D. Ames  
Damion M. Austin  
Eddie H. Bartlett  
Joseph Basquez  
Alan C. Beck  
Jad N. Breshears  
Jason C. Brown  
Travis R. Bunce  
Austin J. Burns  
Josee Bourgett  
Carlene M. Callahan  
Jahaan R. Campbell  
John P. Carragher  
Gregory O. Coggins  
Anna E. Collins  
Carissa C. Colon-Vela  
John V. Covington  
Chandler D. Davidson  
Bernard C. Eaglin  
Matthew R. Ehlers  
Matthew R. Ferris  
Logan M. Finley

Clayton R. First  
Michael Frederickson  
Nora L. Giles  
James P. Gissona  
Blake J. Goodman  
Spencer B. Goodwin  
Joseph E. Gorman  
Robert E. Gorman Jr.  
Marcia L. Hanzal  
Nicholas P. Hinson  
Jordan Tyler Hoffman  
David A. Howard  
Michael Koenitzer  
Tyler G. Krueger  
Alexander Kuhn  
Charles E. Kunze  
Dustin W. Lee  
Jimmy E. Mabe III  
John A. Markham  
James L. Marshburn  
John A. Marshburn  
Dillon E. Martin  
Kenneth R. Martin  
Matthew D. McKnight

Robert A. McNamara  
Ashley D. Norfolk  
Patrick K. Nuttle  
Ricky Olivas  
Eric J. Olsen  
Stephen Patterson  
Isaiah Payne  
Jose Pomales  
Dionna M. Poole  
Traci L. Preston  
Michael J. Regenhardt  
Jessica Sanderlin  
Kaleb Schatz  
Malcolm L. Sneed  
David Stewart  
Anthony T. Stewart  
Arthur E. Swartz III  
Arthur E. Swartz IV  
Thomas R. Tardo  
Alan Taylor  
Daniel Taylor  
William A. Tinsley  
Brett. G. Wilson



### **BOARD MEMBERS**

Daniel C. Brown, President  
Larry D. Townsend, Vice President  
Alan R. Grupy, Treasurer  
Angus D. Pate, Secretary

Jerry R. Hall, Member  
Joel A. Siles, Member  
James G. Turlington, Member  
Clarkie A. Johnson, Clerk to the Board

### **AUXILIARY**

Bonnie Stewart, President  
Clarkie Johnson, Vice President  
Kathy Picon, Treasurer  
Jammie F. Pierce, Secretary  
Dianna Belcher, Member  
Kelly B. Bower, Member  
Cynthia J. Buie, Member  
Victoria A. Buie, Member  
Dell Carter, Member

Betty Joe Cooper, Member  
Candace Ferron, Member  
Heather Gorman, Member  
Valerie Howard, Member  
Tracye L. Johnson, Member  
Kimberly Mueller, Member  
Ella Rose Smith, Member  
Ashley Strickland, Member

### **HONORARY MEMBERS**

Kay Beasley  
Lewis Blackwood  
Clay Bullard  
Henry Bunnell Jr.

Arvin Freeman  
Alton McCulloch  
Benjamin Nichols  
William Kent Pierce

Alfred Taylor  
Howard Thomas  
John Thompson  
Plato Williams

### **IN COMMEMORATION**

Toby Beasley  
Jack L. McFayden  
Ralph M. Moya  
Mike Peele  
Junior Porter

Jim Ray  
J. Wallace Smith  
Walter G. Smith  
Ralph Suit

## **2014 PERSONNEL RECOGNITION**

These annual awards were presented for accomplishments in line with commitment to duty, service to the public and/or bringing positive admiration to the fire department, and for demonstrating demeanor befitting the highest principles and traditions of the fire service. Career, volunteer, officer & auxiliary members are selected annually.

### **CAREER, OFFICER, FIREFIGHTER & AUXILIARY MEMBERS OF THE YEAR 2014**

**FireFighter of the Year**  
Firefighter Joseph Gorman



**Officer of the Year**  
Lieut. Travis Bunce



**Career Firefighter of the Year**  
Traci Preston



**Aux Member of the Year**  
Clarkie Johnson



**Life Saving Award  
Engineer David A. Stewart**



**Outstanding Achievement Award  
Mr. Alan R. Grupy**



**High Responder- Officer  
Lieutenant James C. Buie**



**High Incident Volunteer FireFighter  
Firefighter Joseph Gorman**

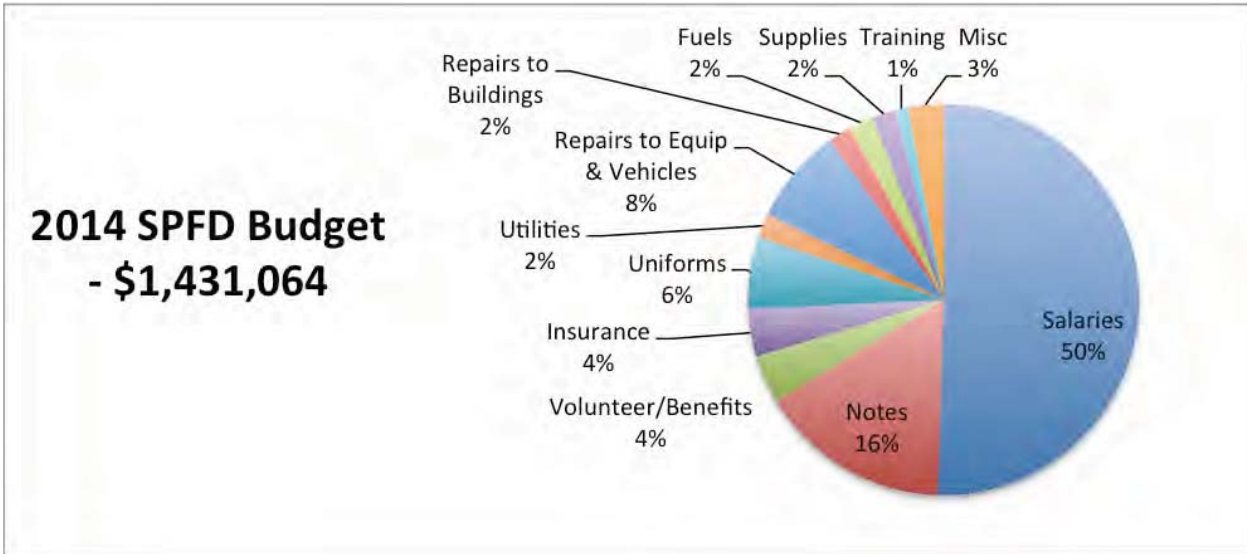
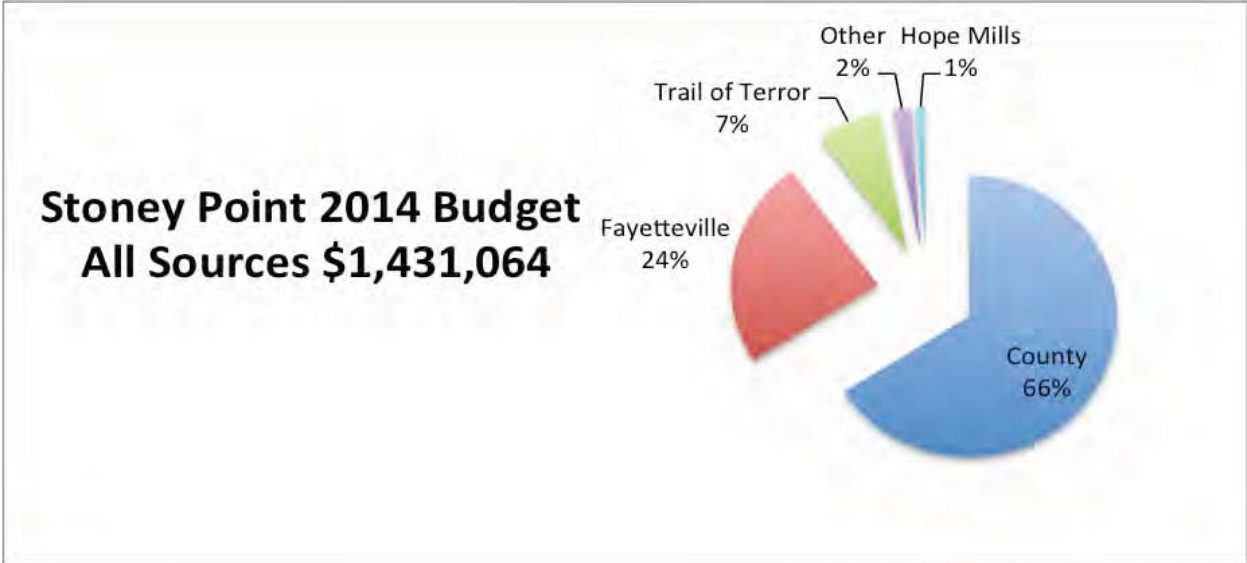


# STONEY POINT FIRE DISTRICT 2014 BUDGET INFORMATION

(Presented by Alan R. Grupy, Treasurer)



The Stoney Point Fire Department Board of Directors have always demanded and has historically practiced fiscal responsibility, and continuously explores new ways to reduce costs while at the same time maintaining our increasing service level to our district and community. 50% of our annual budget supports our full time staffing. In comparison to a fully staffed career department, that is a savings of 35 to 40%, whereas most municipalities invest 85 to 90% of their total budget in salaries and personnel costs.



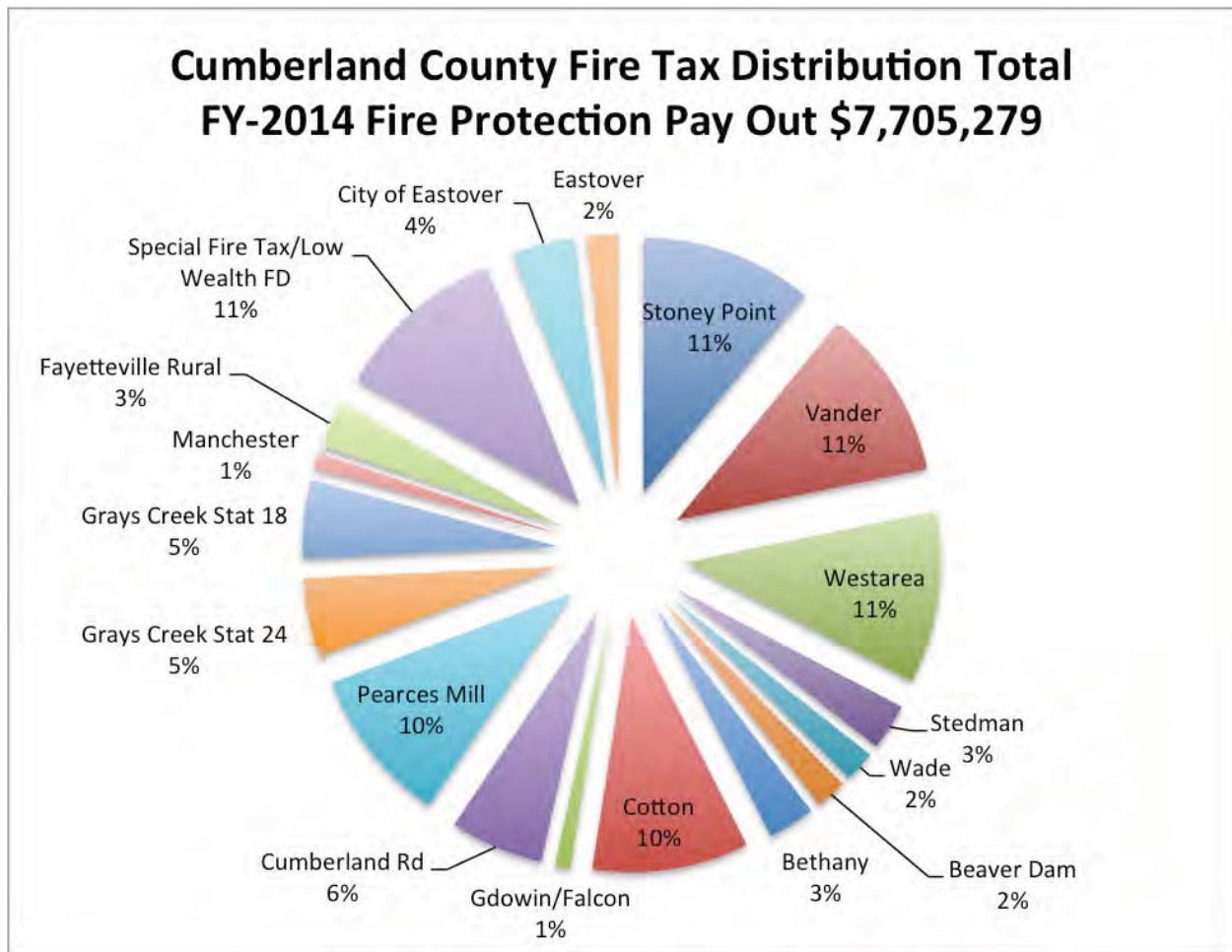
Training: Our members receive their Firefighter, Driver Operator, Rescue and EMS certification training through the North Carolina Community College System, thus providing a tremendous financial savings. (Emergency Services Training provided through the Community College system is delivered Fee Exempt to all North Carolina Emergency Services Agencies)

## 2014 CUMBERLAND COUNTY FIRE TAX ALLOCATIONS

(Fire Chief Freddy L. Johnson Sr. – President CCFCA)

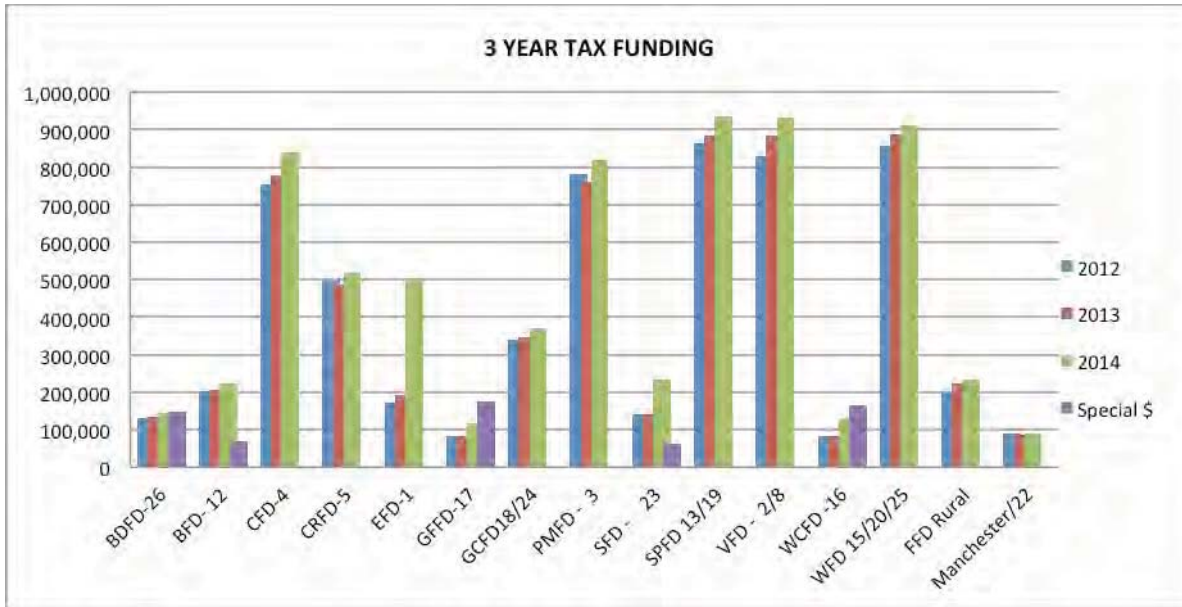


The Cumberland County Fire Tax is distributed based on the collected fire tax within each of the 14 current county fire districts as well as county farmlands served by the City of Fayetteville and formerly served by the Bonnie Doone, Lake Rim and Lafayette Village Fire Districts. The chart below identifies the percentage each department receives from the county-wide fire tax of \$7,705.279 (It does not address the Special County-wide Fire District Taxes utilized to supplement low wealth fire departments and the Cumberland County Fire Chiefs' Association - report does also not address municipal budgets)

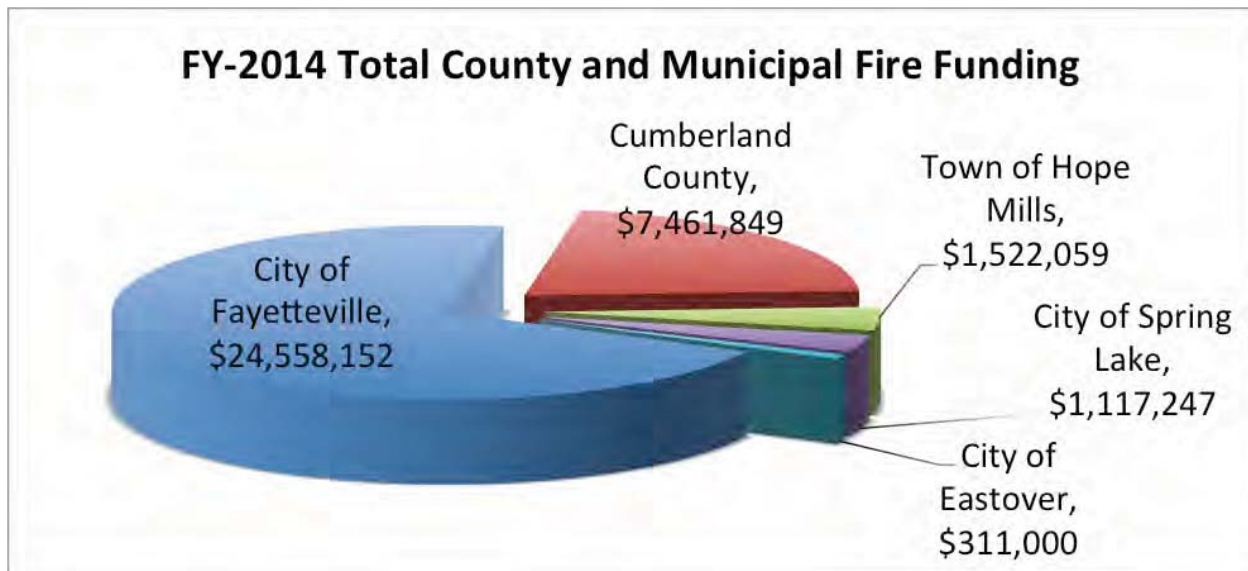




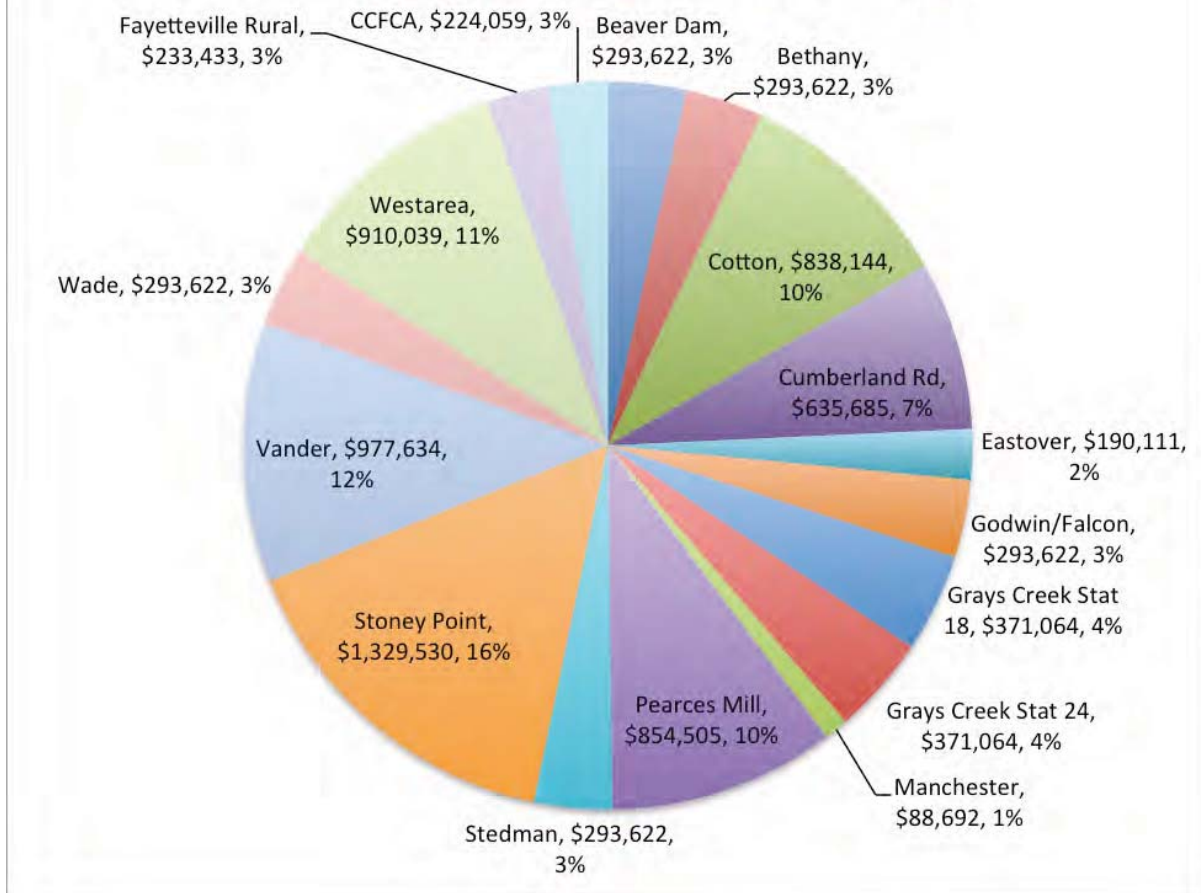
## FY 2014 Cumberland County Fire Tax Funding Per Department



The above chart identifies budget trends for the past three (3) fiscal years. (Special Fire District or Low Wealth Funding is identified as Special \$ and was applied to the following departments, Beaver Dam, Bethany, Godwin-Falcon, Stedman and Wade Community Fire Departments. This special funding will increase their total funding up to a minimum of \$250,000.00 each. (Westarea contracted with COF for the former Westarea Station 10 response area thus transferring fire tax revenue to the COF)



## FY-2014 Total County Fire District Funding Fire Tax & Contract Funding Source



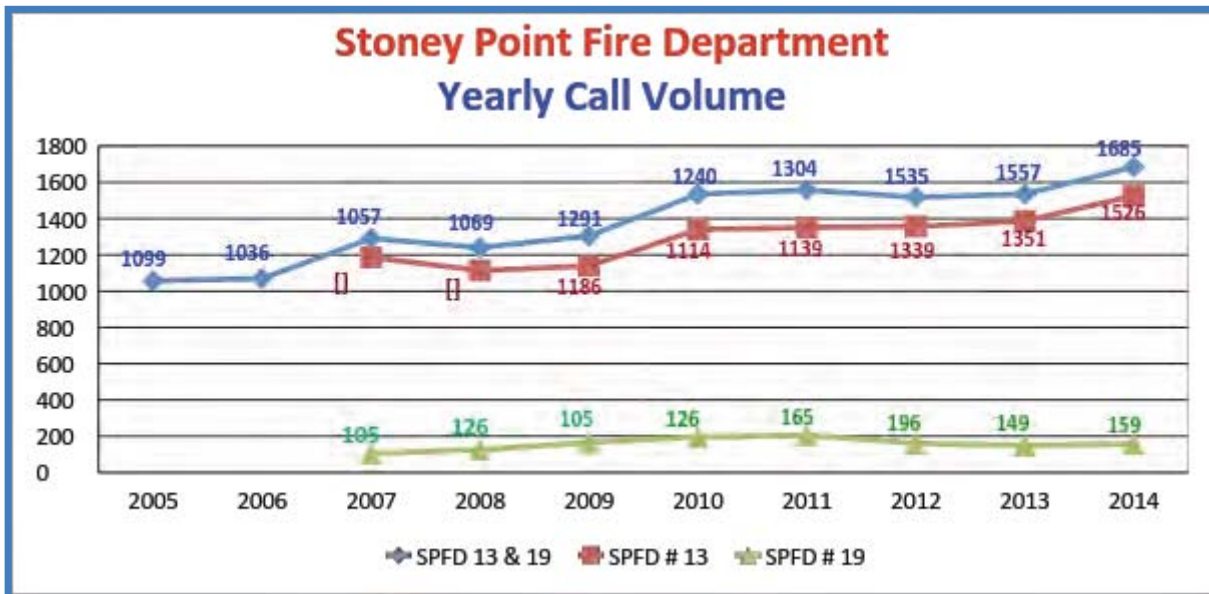
This chart identifies ALL fire tax sources including contracts with municipalities and neighboring counties. It also identified the total low wealth funding which is shown as a total and also added into each low wealth districts totals. (Beaver Dam, Bethany, Godwin-Falcon, Stedman and Wade) The special funding is designed to bring the identified low wealth departments up to a minimum of \$ 250,000 annual funding. The Chart also identifies the amount dedicated to the CCFCA to support county-wide programs such as, Firehouse Software Management Programs, Road Runner Internet Connections for each district, 4 Mobile Air System and 2 Stationary System, Public Fire Life Safety and Education Programs, 3 mobile foam trailers, 3 mobile Decon Trailers and a state of the art Fire Safety House. The association also pays for OSHA required medical requirements as approved by the association for county departments only as well as other county-wide requirements. \*\* Chart does not include grants or local fund raising funds collected by various fire districts. The City of Fayetteville (COF) provides services for designated county farmland within the COF and has a contract with Cumberland County for areas located within the former Westarea Station 10, Bonnie Doone, & Lake Rim areas but still in the county. Funds collected within the Manchester Fire District are paid to the Spring Lake FD under contract with Cumberland County for Fire Protection Services within the Manchester Fire District.

## 2014 INCIDENT RESPONSE

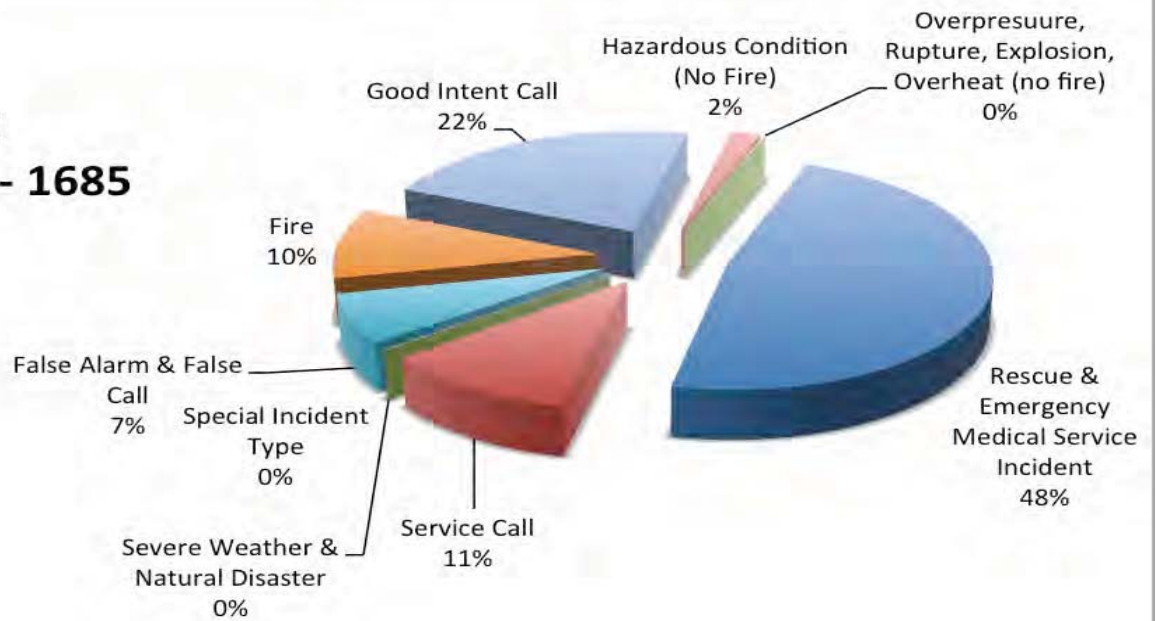
(Ms. Clarkie Johnson – NFIRS / Firehouse RMS)



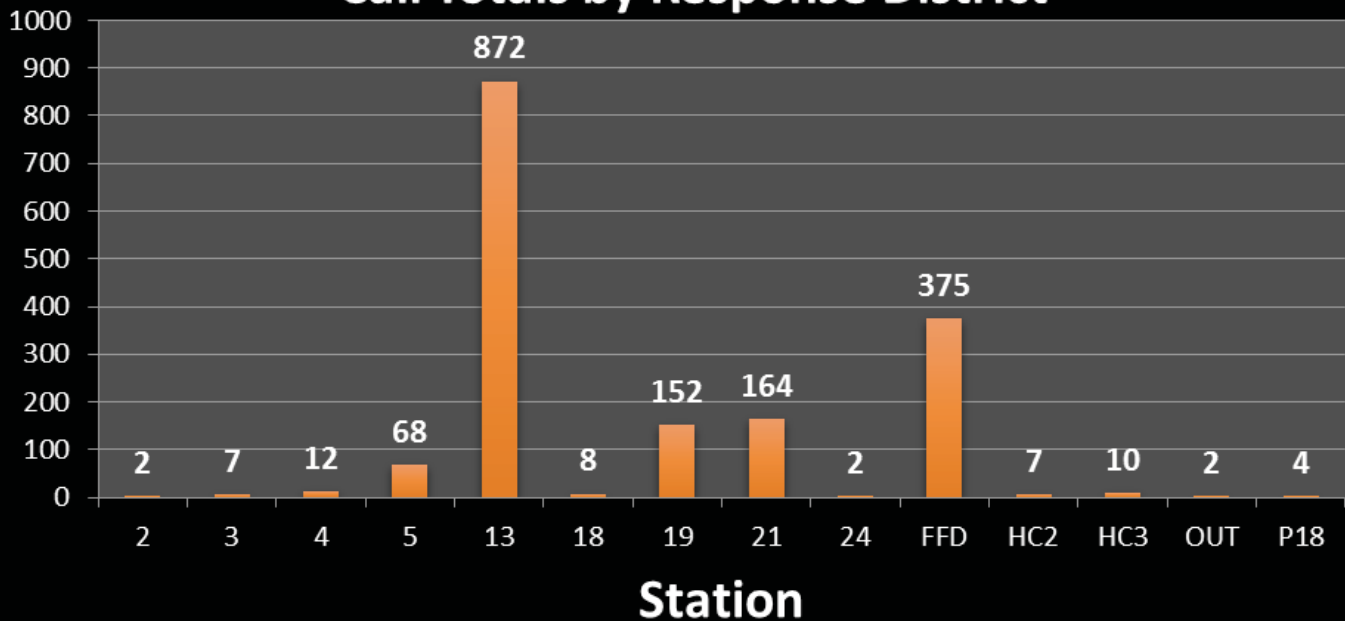
Stoney Point is a full service provider delivering fire, rescue and emergency medical response to our community and surrounding area. In 2014 our department responded to 1685 incidents. This represents a 10% increase over 2013. Consistent with 2013 is the fact that our average turn out per incident remained at 14 members and the total number of responding members in 2014 was 22, 878. The following slides provide a breakdown of the various types of calls, response data and annual trends.



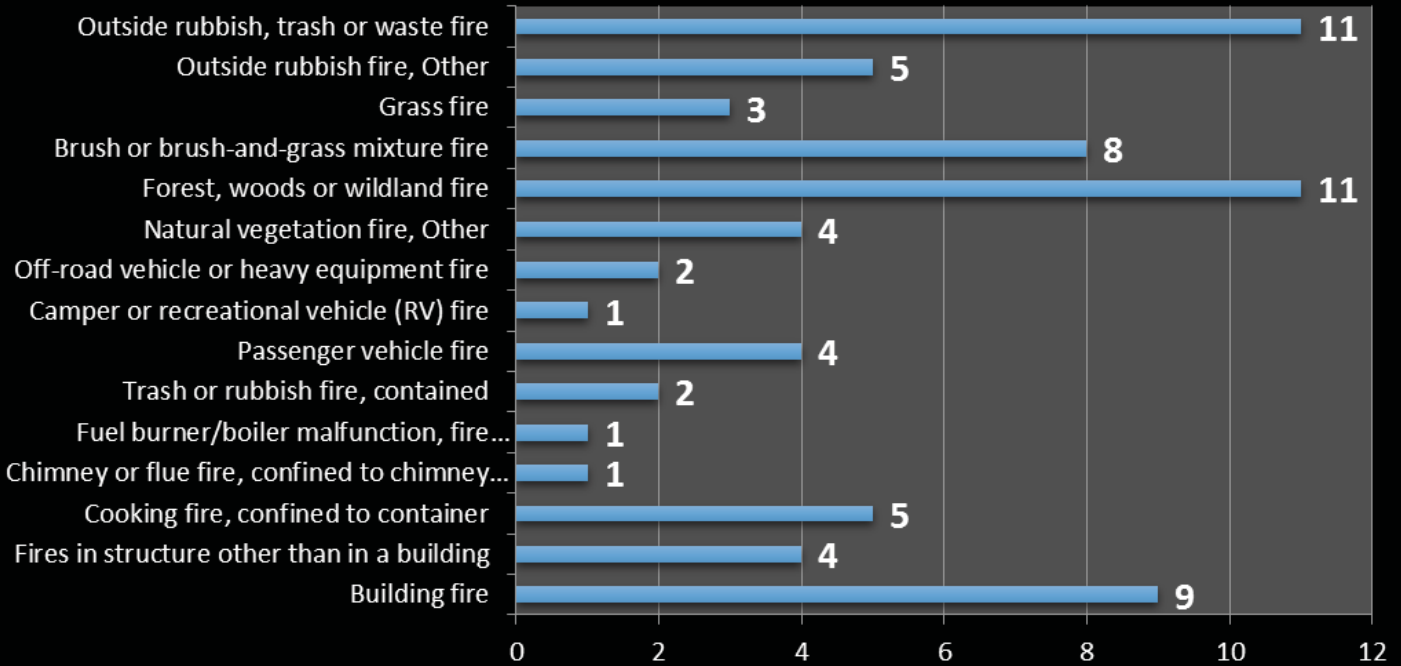
## 2014 Total Calls - 1685



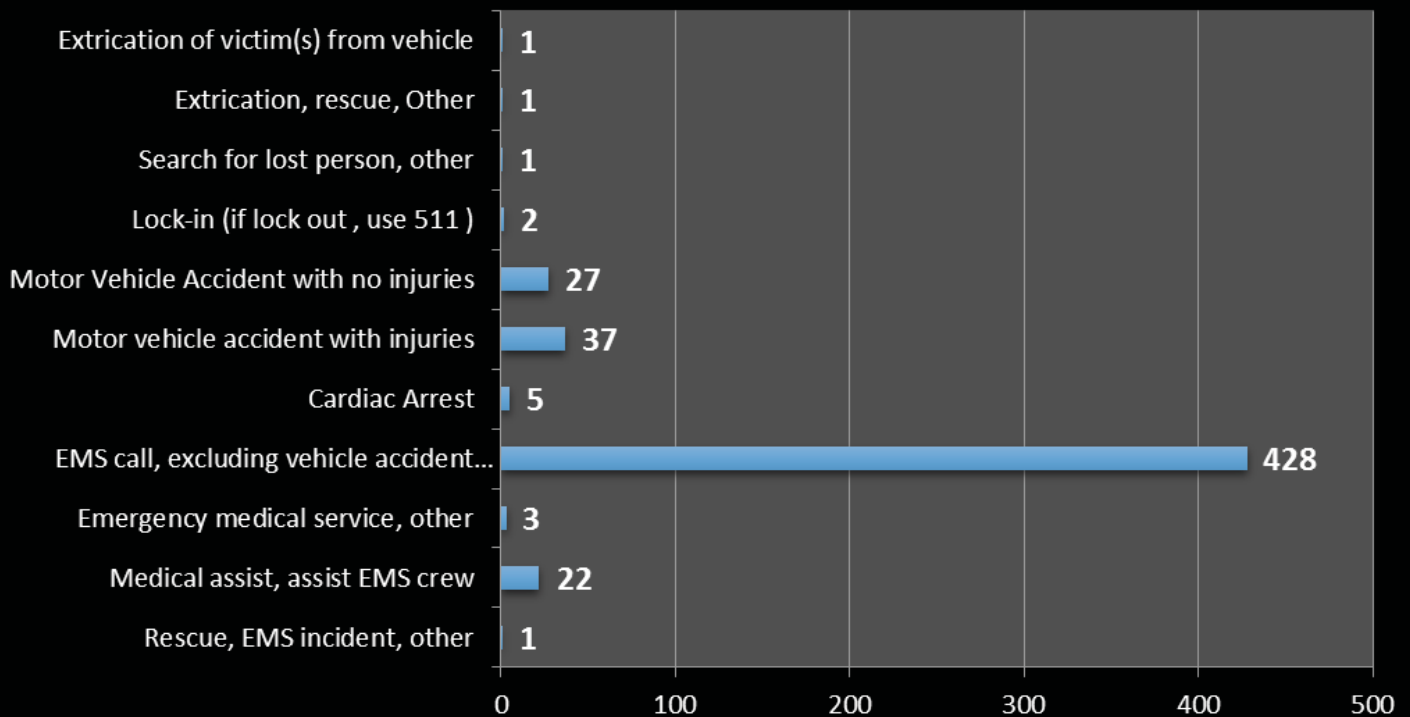
## Call Totals by Response District



## Station 13 Fire Call Summary 71 Total

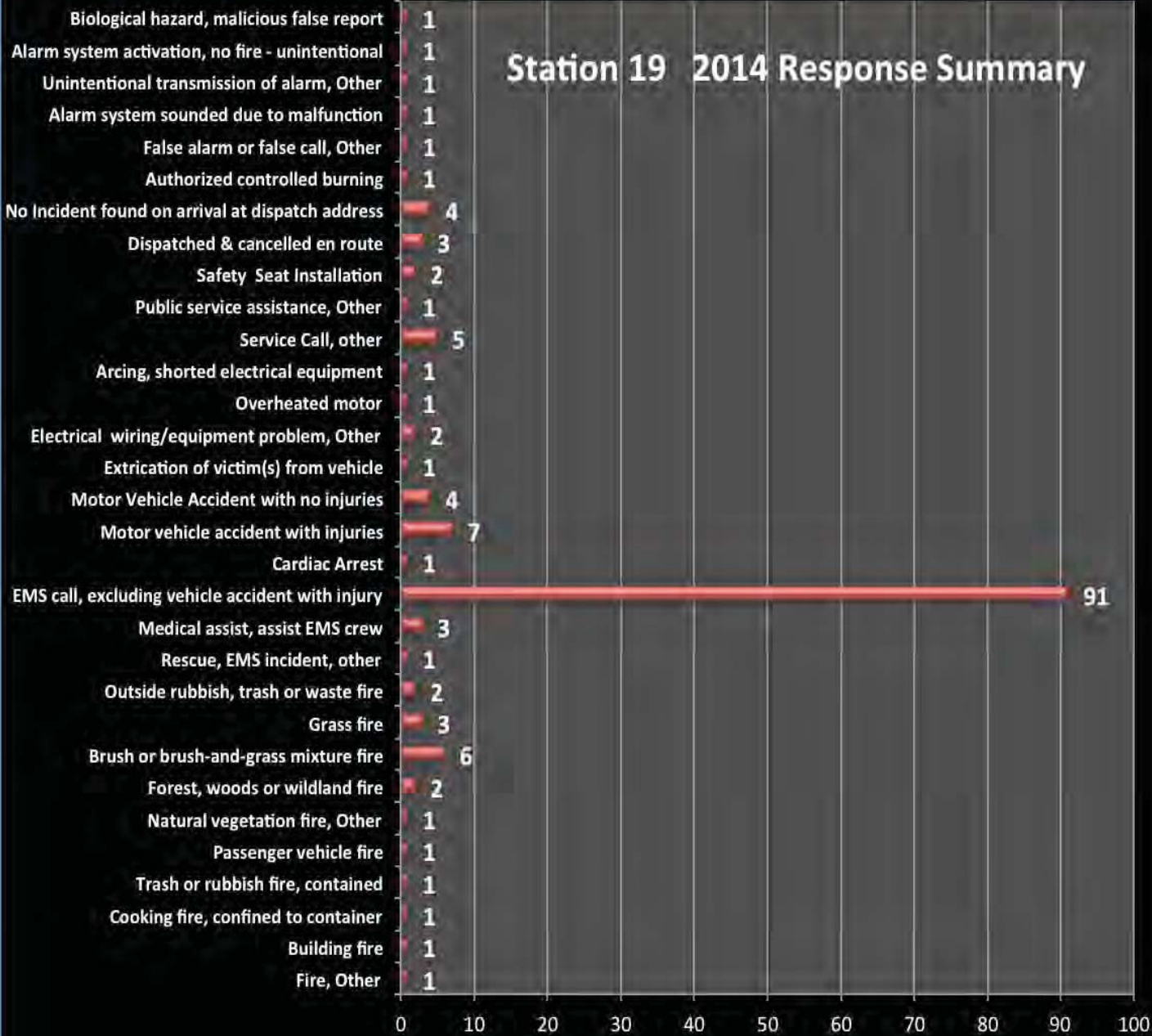


## Station 13 EMS Call Summary 528 Total





## Station 19 2014 Response Summary





## **FIRE STATIONS & APPARATUS**

### **STATION 13**

7221 Stoney Point Road Fayetteville, North Carolina 28306 910-424-0694 (Phone)  
910-425-2795 (Fax)  
Emergency 911

Engine 1331 - 2004 Pierce Dash 1500 GPM Pumper/Tanker  
Engine 1332 - 2004 Pierce Dash 1500 GPM Pumper/Tanker  
Engine 1333 - 1989 Pierce Dash 1250 GPM Pumper/Tanker  
Brush 1341 - 1990 AMC General 5 Ton 4 X 6  
Brush 1342 - 1984 Chevrolet 4 X 4 250 Gallon Tank Brush Truck  
Service 1361 – 1999 Pierce Saber Rescue Truck  
Rescue 13 - 1997 International EVI Rescue Truck  
Chief's Vehicle FD – 2007 Ford Crown Victoria



STATION 19 (Lake Upchurch)  
Principle Office of the Corporation 2190 Lake Upchurch Road  
Parkton, North Carolina 28371 910-263-8900 (Phone)  
910-425-2795 (Fax)  
Emergency 911

Engine 1932 – 1986 Pierce Dash 1250 GPM Pumper/Tanker  
Engine 1311 – 1985 Pierce Dash 1250 GPM Engine  
Brush 1941 - 1986 AMC 5 Ton 4 X 10  
Service 1961 – 2015 GMC Sierra Crew Cab 2500 HD 4 X 4  
Service 1962 – 1984 Chevrolet 1 Ton 4X 4  
Boat 13– 2014 Inflatable Rescue Boat w/25 HP Motor  
Boat 19 – 2014 Connector Boat w/50 HP Motor  
Cumberland County Foam Trailer Unit # 1 – Fully equipped  
1 – 2006 FEMA Command Trailers



## 2012 Training Summary

(Assistant Chief Kevin T. Murphy – Training Officer)

During 2014, SPFD compiled 22,295 training hours. This is a 21% increase over 2013 (18,359 hours). The increase is attributed to several factors to include a significant increase in candidate firefighters and the new “academy” structured Pre-Basic training. This increase was obtained even though SPFD had an extended trail operations period and exemplifies the commitment and dedication our new firefighters possess.

As we hold an ISO 3 rating, it is imperative that we maintain our individual training in accordance with their requirements. The main requirement is 240 hours of individual and company level training which is further broken down into particular categories. Our drill schedule incorporates the majority of the ISO categories and appropriates the commensurate hours needed. Duty night training covers many of these categories with Department drill providing ample opportunity to meet this requirement. Duty night training also incorporates a Pre-Plan review, a medical protocol and a knot, anchor or lashing.

Stoney Point is a well-trained fire department. We train to standard. Sufficient opportunity exists with drill nights, duty nights and operations to meet both ISO and Accreditation training requirements. Additionally, the Department training schedule is set up to address these areas and allow the firefighter to gain the required hours. During 2014, 35 members of the Department achieved 240 or more training hours. This equates to 32% of the department and is a reduction from 2013.

Our Pre-Basic Training program remains a Department strong point. Aligning with the NFPA 1403 requirements and Firefighter I standards, this program provides the Department with solid, well-trained firefighters to assign to duty night crews. In 2014, the program was revamped and refocused. Currently, our Pre-Basic Training reflects an “academy” method. New members attend the required classes prior to duty night assignment. This new approach allows the candidate firefighters better focus, allots more training time and reduces the overall time the firefighter spends away from his family.

Frontloading SCBA and ladders in the Pre-Basic Program remains untouched, and identifies those with issues in these areas. Candidate firefighters will take the SCBA module first, followed by the ladder module. Historical data shows the majority of failures and recycles come from SCBA training. The second major cause of failures and recycles comes from ladder training. Front loading these subjects identifies those deficient or with issues, and diminishes wasted training time for the candidate firefighter and the instructors. Candidate firefighters will be allowed to recycle if they fail either module.

22 members completed the 240 hour Pre-Basic training program in 2014. This is a 50% increase from 2013.

Duty night training received an external assessment. During 2014, a weekly Pre-Plan review was added. This is in addition to the weekly rescue knot and an EMS protocol that were added the previous year. The knots relate to those used for high or low angle rescue and raise the firefighters’ skill levels to a level allowing them to assist during these incidents. The EMS protocol remains the familiarization tool which non-EMT firefighters achieve a skill level allowing them to assist our EMTs during medical calls. The Pre-Plan review acquaints our



firefighters with target hazards throughout our community and includes a review of tactics, building construction, water supply and other pertinent information related to these structures. SPFD's drill schedule encompasses four (4) drills per month which include a Bench Mark, company level operations, rescue and a multi-unit drill. As in 2013, 2014 had reduced drill time to approximately nine and one half (9 ½) months due to the Haunted Trail preparation, and the Thanksgiving and Christmas holidays.

Bench Mark drills form the foundation for our Department operations. In 2014, 7 members (8%) completed all 10 Bench Mark drills. This is a significant reduction in compliance from 2013 when 53% of the Department completed the, then, 9 Bench Marks.

During 2014, drill subjects received more emphasis. Special focus was placed upon multi-unit drills. Multi-unit drills were conducted with the Fayetteville Fire Department during the day with the paid crews and at night with the volunteer crews. Additional multi-unit drills were conducted that included all our mutual aid partners and integrated assigned tasks associated with their response into our district.

Engineer training has resurged in late 2014. With the reduction in diesel fuel prices, apparatus could be used for training. A mandatory training session was conducted for new brush truck.

2014's Officer Training showed an upswing. The officer corps accumulated 1821 hours of individual training. Officers averaged 101 hours per person throughout 2014.

As our operational requirements increase, so will our training to meet these challenges. We will continue to have the best-trained firefighters in Cumberland County, and further continue to set the standards for others to emanate.



## Accreditation / Rating and Strategic Planning

(Assistant Chief Derrick Clouston – Accreditation Manager)

The 2013/2014 seen a continuation of our dedication to excellence and service to our community. Our culture at Stoney Point embodies leadership for the fire service in not only Cumberland County but the state as well and our dedication to our members and community show this commitment everyday.

Our annual compliance report was submitted to the Commission on Fire Accreditation International in February and is under review. The peer reviewer from Anaheim Fire Department in California gave initial feedback of his first impression of the report as being professionally assembled and was looking forward to his review.

Our department also in 2014 rewrote our Strategic Plan that will guide our organization forward through the next five years. This is our third comprehensive plan the department has authored since beginning our accreditation journey in 2007.

Lastly, we start to refocus on the upcoming reaccreditation visit in late 2016 to early 2017! This is going to prove to be a pivotal moment in our organization in that we will demonstrate our ability as an agency to sustain the continuous improvement philosophy of accreditation and become the only reaccredited volunteer agency in the world! This is not going to be an easy task as it now appears that the 9<sup>th</sup> edition of the Fire and Emergency Services Self Assessment Manual (FESSAM) will be in place and our agency will likely be one of the first to experience the new criterion.

Opportunities still exist to help the county move forward with improving the call processing and data transfers to county departments. After several years of continual meetings, it is our hope that this year we see a breakthrough at the county and call processing and accurate time reporting becomes more consistent.

A summary of our activities is attached below.

In Compliance	No Longer In Compliance	Core Competency		
		No.	Partial Description	Change in Performance Measure/Benchmark
X		1A.1	The agency is legally established.	Operating under charter filed with NC Secretary of State
X		1B.3	compliance with legal requirements	Department meets legal requirement



X		2A.3	analyzes by service area/population density	Department meets criteria, evaluation ongoing
X		2B.1	Each planning zone and population area is analyzed and evaluated	Ongoing analysis and collaboration with county GIS manager.
X		2B.5	travel time objectives for fire response conform to industry best practices	Turn out and Travel time increased. Increase linked to issues with new MDC implementation issues Exhibit 1. Meetings are on going with the county to resolve the issues to capture more accurate times.
X		2B.6	standards of response coverage strategy is established	SOC is established and response data reviewed monthly for performance.
X		2B.8	formal process to assess the balance between fire suppression capabilities and fire risks	Reviewed in appraisal process, benchmark elution results, and risk assessment data analysis.
X		2C.1	Each planning zone and population area is analyzed and evaluated	Analysis and evaluation process current and ongoing.
X		2C.5	travel time objectives conform to industry best practices	Area coverage in compliance.
X		2C.6	standards of response coverage strategy is established	Current SOC document established May 2011. Update scheduled to start fall 2014. Risk/Hazard analysis was updated in February 2014.
X		2D.1	agency has a published strategic plan	New plan was authored April 2014 Exhibit 2.
X		3A.1	general organizational goals specific objectives are published	Strategic Plan is published in house and available.
X		3B.1	management process identified	Fire Chief communicates management process in weekly and monthly meetings.
X		3C.1	examined and modified at least annually	Goals and Objectives reviewed and posted

				annually.
X		4A.2	Policies, guidelines and processes for developing the annual budget	Guided by Elected Board of Directors.
X		4B.5	financial audits are conducted annually for the prior fiscal year	Audits completed in June 2014.
X		4C.1	Programs based on anticipated revenues	Services are provided fully and supported by the budget.
X		5A.1	agency meets its deployment objectives fire suppression emergency incidents	In compliance for 2014.
X		5A.4	Current standard operating procedures in place	Current with review committees assigned per category.
X		5A.5	incident command/management system	ICS training for members and officers is conducted per departmental policy.
X		5A.7	appraisal is conducted	Appraised April 2014.
X		5B.1	adopted fire prevention code	Adopted by State of North Carolina and Cumberland County
X		5B.2	compliance with applicable fire protection law	In compliance
X		5B.3	adequate staff with specific expertise to meet program goals	Due to NC General Statute SPFD does not have code enforcement authority.
X		5B.8	appraisal is conducted	Appraised April 2014
X		5C.4	targets specific risks and risk audiences	Department performs fire and life safety programs that meets the needs of the risks faced by our population.
X		5C.5	Current standard operating procedures in place	All policies in section 5C of the SOG's meets the needs of the department and were reviewed on April 19, 2013.

X		5C.7	appraisal is conducted	Appraised April 2014
X		5D.1	fire investigation program is authorized	Per SOG's in section 5D SPFD only performs origin and cause. If cause cannot be determined the investigation is turned over to the CCSD ATF.
X		5D.2	scientific method utilized	CCSD ATF uses the scientific method.
X		5D.3	adequate staff with specific expertise	Response by the CCSD ATF is adequate.
X		5D.6	current standard operating procedures in place	Section 5D of the SPFD SOG is current and up to date.
X		5D.8	appraisal is conducted	Appraised April 2014
X		5E.1	agency meets its deployment objectives technical rescue emergency incidents	Compliant in 2014
X		5E.4	standard operating procedures in place	All policies in section 5E of the SOG's meets the needs of the department and were reviewed on April 2014.
X		5E.7	appraisal is conducted	Appraised April 2014
X		5F.1	agency meets its deployment objectives hazardous materials emergency incidents	Compliant in 2014
X		5F.4	Current standard operating procedures in place	All policies in section 5F of the SOG's meets the needs of the department and were reviewed on April 19, 2014.
X		5F.7	appraisal is conducted	Appraised April 2014
X		5G.1	agency meets its deployment objectives emergency medical incidents	Compliant in 2014
X		5G.4	Standard operating procedures or general guidelines, and standing orders/protocols, are in place	All policies in section 5G of the SOG's meets the needs of the department and were reviewed on April 2014.

X		5G.6	created and maintained for each patient	All EMS responses recorded in Firehouse RMS. All incident reports reviewed for quality and completeness.
X		5G.7	HIPAA compliance program in place all personnel have been properly trained	Training completed annually through EMS continuing education program.
X		5G.10	appraisal conducted, at least annually	Appraised April 2014
X		5H.1	an all-hazards plan appropriate multi-agency organizational structure is identified	Current plan is in compliance and managed by FFD Emergency Management and Cumberland County Emergency Management in accordance with state law and local ordinances.
X		5H.4	current standard operating procedures in place	All policies in section 5H of the SOG's meet the needs of the department and were reviewed on April 2014.
X		5H.5	interoperability with other public safety agencies in the field	Use of the state VIPER 800 mhz trunked radio system by the city (Backup and county primary).
X		5I.1	agency meets its deployment objectives aviation emergencies	N/A
X		5I.4	Current standard operating procedures in place	N/A
X		5I.6	appraisal is conducted	N/A
X		5J.1	agency meets its deployment objectives marine and shipboard emergency incidents	N/A
X		5J.4	Current standard operating procedure in place	N/A
X		5J.6	An appraisal is conducted	N/A
X		6A.2	involved in the planning	Yes

			for physical facilities	
X		6B.3	Physical facilities are adequate	Both stations are adequate for operations. Bunk space is limited at Station 13.
X		6B.4	Facilities comply	All facilities comply with state fire code.
X		6C.1	located strategically to accomplish the stated standards of response coverage	Response times are met with strategically located apparatus and automatic aid.
X		6D.1	maintenance program is established	Program is established and effective.
X		6D.5	Current standard operating procedures in place	All policies in section 6 of the SOG's meets the needs of the department and were reviewed on April 2014.
X		6E.3	maintenance, testing, and inspections are conducted by qualified personnel	Station personnel perform routine maintenance. Any repairs outside of routine maintenance are handled by authorized personnel.
X		6F.1	Safety equipment is identified and distributed	SPFD SOG 6F insures equipment is issued in compliance with NFPA and OSHA.
X		7A.1	human resources manager is designated	In place in accordance with Board of Directors action.
X		7B.3	Processes and screening/qualifying devices used for recruitment and selection are job related and comply with requirements	All screening and hiring is done in accordance with federal and state laws.
X		7B.6	probationary process is used to evaluate new and promoted members	Created policy 7A.004 to meet this Specific Recommendation Exhibit 3.
X		7C.1	Personnel policies are current and communicated	SPFD Personnel policies are up to date and current in Section 7 of the SOG manual.

X		7C.2	policy defines and prohibits harassment, bias, and unlawful discrimination	Section 7 of the SPFD SOG Manual covers all aspects and is up to date.
X		7D.1	position classification system process by which jobs are audited and modified are in place	Job descriptions and compensation plans are managed by the Human Resources Officer in accordance to Board of Directors.
X		7E.1	Rates of pay and compensation are published	Rates of pay and pay scales are published and available.
X		7F.5	occupational health and safety training program is established	Training is current and on-going as part of SPFD SOG's Section 7.
X		7G.1	provides for initial, regular, and rehabilitative medical and physical fitness evaluations	All members both paid and volunteer receive physical evaluations.
X		7G.5	Current policies in place	All policies are current and in place.
X		8A.1	process in place to identify training needs	All training is established and conducted in accordance to Section 8 of the SPFD SOG's to meet all the training needs of the department.
X		8B.4	evaluation through performance-based measurements	All benchmark drills are in place and written to NFPA 1410.
X		8C.1	training facilities and apparatus are provided	Compliance maintained as required.
X		8C.7	Training materials are evaluated	Training Officer constantly evaluates need for training materials. All materials are current and meet the needs of the SPFD.
X		9A.1	establishes minimum fire flow requirements	Evaluated and in compliance.



X		9A.2	adequate and reliable fixed or portable water supply	Department meets criteria. Evaluation completed as part of ISO rating in October 2012. Resulted in a ISO Class 3 using a method 3.
X		9B.1	system is in place to ensure communications in the field	No deficiencies reported or issues faced in the field.
X		9B.5	Standard operating procedures in place	All policies in section 9 of the SOG's meets the needs of the department and were reviewed on April 2014.
X		9C.1	administrative support services are appropriate for the agency's size, function, complexity, and mission, and are adequately staffed and managed	Department administration is fully staffed and adequate for the department.
X		10A.1	develops and maintains outside relationships	Contracts, agreements, and relationships with external agencies are established and maintained
X		10B.1	agreements are current and support organizational objectives	Contracts between agencies are current and support our mission.

## **EMERGENCY MEDICAL PROGRAM**

(EMS Lieutenant Michael Minnick – EMS)



Designed to provide properly trained and equipped Emergency Medical Technicians at the basic life support level (EMT-Basic) in the event of a medical emergency, our goal is to provide high-quality pre-hospital emergency medical care to the Stoney Point Fire District and associated contract areas. This service is provided in accordance with the North Carolina College of Emergency Physicians Standards for Emergency Medical Services. The North Carolina Office of Emergency Medical Services (OEMS) mandates that each Emergency Medical Technician complete at least 24 hours of continuing education each year with a renewal education cycle of 96 hours. In 2014, we answered 459 emergency medical calls and 69 rescue calls representing almost 48% of our total call volume. The department is not compensated for EMS and rescue services.

### **2014 EMS ACCOMPLISHMENTS**

- Stoney Point Fire Department maintained its EMS continuing education curriculum as defined by Fayetteville Technical Community College. Subject matter included allergic reactions and anaphylaxis, strokes and altered mental status, traumatic injuries, and specialty care for pediatric and geriatric patients.
- Paramedic Jess Aniol of CCEMS maintained his status as the primary EMS instructor for the department. Paramedic Aniol has been proactive throughout the course of the year, pushing for earlier classes and encouraging all department providers to practice "good medicine."
- Beginning in October 2014, SPFD initiated a monthly CPR class for department personnel and eventually the public. Though the transition has been rocky and has had some scheduling complications, the class has successfully taught more than 30 individuals AHA CPR for the Healthcare Provider, including EMTs, first-responding firefighters, and members of the SPFD Auxiliary.
- Annual health screening was moved from October to March to avoid conflicts with the densely-packed fall schedule. Spring health screenings were completed successfully with no new findings requiring additional assessment.
- Six EMT-Basic members renewed their credentials with the state of North Carolina, accumulating more than 384 hours of training and maintaining their dedication to serve the community in any capacity needed.
- Maintained and improved the medical support branch of the IAP at the annual Stoney Point Trail of Terror fundraiser, providing BLS stand-by coverage to one hundred event actors and 10,000 visitors over its thirteen-night season.

## Fire and Life Safety Education

(Captain Brandon Hanzal – FLSE & Safety Officer)



2014 was another progressive year for the department's Fire Life and Safety Program. The department still boasts a staff of six fire life safety educators that take on a variety of responsibilities. The program has been broken down into three focused sections. During the 2014 campaign 841 adults and 1200 children were educated through Child Passenger Safety, Public Education, and / or Smoke Alarm installations

In our effort to reduce the incidents of injuries and deaths in children riding in vehicles our department's Child Passenger Safety section of the program added two more CPS Technicians, installed 221 child safety seats, and spoke to 311 parents about child passenger safety. The Stoney Point Fire Department is already recognized as a permanent checking station and has participated in two off site public events where technicians had an opportunity to talk to caregivers about child passenger safety. The Department has taken a more active role in Cumberland county Safe Kids programs in an attempt to reach out to other recourses to accomplish our safety goals for our public



The Public education section focuses on elementary aged school children K-2<sup>nd</sup> grade. This year we were able to reach out to 1044 children and 709 parents through station field trips and educators visiting schools. Educators focused on Family escape plans, Stop Drop and Roll, dangers of matches / lighters, how and why to call 911.

The Smoke alarm installation section did not have as much success as the other two sections in 2013 by reaching out to 1 adult and no children. Fire Fighters would travel to patron's homes within the fire district, check and if necessary install a new smoke detector in their home. This year we plan on promoting the program through the buckle up kids program to get more



**Stoney Point Fire Department 2014 Annual Report**

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Assistant Chief Derrick C. Clouston – Accreditation, ISO & Strategic Planning  
Assistant Chief Kevin T. Murphy – Training  
Captain Brandon P. Hanzal – Fire Life Safety Education & Safe Kids  
Captain Joe Belcher - Photographs  
Lieutenant Michael Minnick - Emergency Medical  
Mrs. Clarkie Johnson – NFIRS  
Ms. Kelley Autry – Cumberland County Finance Department  
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Chief Mark A. Melvin; Captain Brandon P. Hanzal; Mrs. Clarkie A. Johnson

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2014 Operational, Training & Social Pictures





